

LETTER OF AGREEMENT
BETWEEN
WHITMAN COUNTY
AND
WHITMAN COUNTY DEPUTY SHERIFF ASSOCIATION
SEPTEMBER 2020

To allow the Employer the opportunity to begin immediately and continue its work in developing, implementing and testing a County wide time and recording system, the parties have agreed to the following:

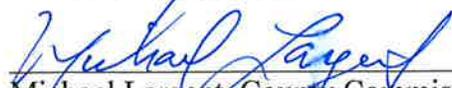
- (a) Bargaining unit employees agree to allow and assist the County in development, testing implementation and evaluation stages of the County-wide time keeping system. Upon mutual agreement of the successful completion of the evaluation of the timekeeping system, WCSDA bargaining unit employees will complete their timecards as soon as practical, but no later than the expiration of each pay period. It is further agreed that employees will not be subject to discipline for failures to record their arrivals and departures from work following implementation as long as their individual time card is completed no later than the expiration of each pay period.

This Letter of Agreement contains those terms and conditions agreed to by the parties prior to the final evaluation of the time recording system. This agreement shall be effective as of the date it is signed by the parties.

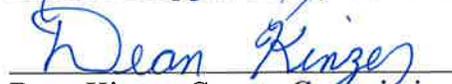
Dated this 21st day of Sept. 2020

Dated this 24th day of Sept 2020

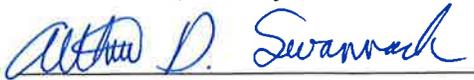
For Whitman County:



Michael Largent, County Commissioner



Dean Kinser, County Commissioner



Art Swannack, County Commissioner

For the Association



Chris Olin, WCSDA President