

## NOTICE

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# **CONTRACT PROVISIONS AND PLANS**

**FOR AGGREGATE PRODUCTION AT:**

## **GORDON QUARRY**

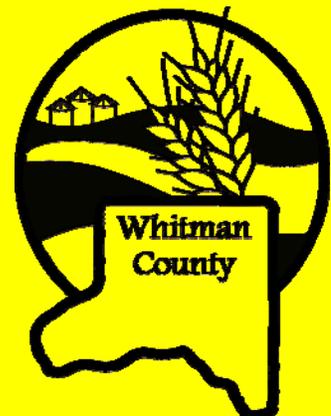
### **C.R.C.P. No. 174**

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**WHITMAN COUNTY  
DEPARTMENT OF  
PUBLIC WORKS**

**COLFAX, WASHINGTON**





WHITMAN COUNTY  
*Department of Public Works*

Mailing Address:  
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Equipment Rental & Revolving  
Solid Waste Division  
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GORDON QUARRY  
C.R.C.P. No. 174

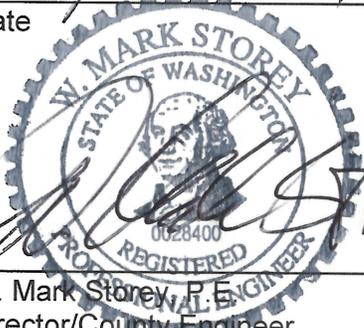
NOTICE TO ALL PLAN HOLDERS

Attached are the plans and specifications for the above referenced project. Questions may be addressed to the Whitman County Engineering Department at the Whitman County Engineer's Office, North 310 Main, Second Floor of the Public Service Building, Colfax, Washington.

PLAN FEE: \$40.00 (Non-Refundable)

APPROVED:

Sept. 1, 2021  
Date

  
W. Mark Storey, P.E.  
Director/County Engineer  
EXPIRES 9-22-22



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STATE WAGE RATES

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PROPOSAL  
PROPOSAL BOND

# SPECIAL PROVISIONS

## INTRODUCTION TO THE SPECIAL PROVISIONS

AUGUST 14, 2013 (APWA GSP) INTRO

The work on this project shall be accomplished in accordance with the *Standard Specifications for Road, Bridge and Municipal Construction*, 2020 edition, as issued by the Washington State Department of Transportation (WSDOT) and the American Public Works Association (APWA), Washington State Chapter (hereafter “Standard Specifications”). The Standard Specifications, as modified or supplemented by the Amendments to the Standard Specifications and these Special Provisions, all of which are made a part of the Contract Documents, shall govern all of the Work.

These Special Provisions are made up of both General Special Provisions (GSPs) from various sources, which may have project-specific fill-ins; and project-specific Special Provisions. Each Provision either supplements, modifies, or replaces the comparable Standard Specification, or is a new Provision. The deletion, amendment, alteration, or addition to any subsection or portion of the Standard Specifications is meant to pertain only to that particular portion of the section, and in no way should it be interpreted that the balance of the section does not apply.

The project-specific Special Provisions are not labeled as such. The GSPs are labeled under the headers of each GSP, with the effective date of the GSP and its source. For example:

March 8, 2013 (APWA GSP)

April 1, 2013 (WSDOT GSP)

May 1, 2013 (WC GSP)

Also incorporated into the Contract Documents by reference are:

- *Manual on Uniform Traffic Control Devices for Streets and Highways*, currently adopted edition, with Washington State modifications, if any
- *Standard Plans for Road, Bridge and Municipal Construction*, WSDOT/APWA, current edition

Contractor shall obtain copies of these publications, at Contractor’s own expense.

## DIVISION 1 GENERAL REQUIREMENTS

(WSDOT GSP) DIVISION1.GR1

### DESCRIPTION OF WORK

(WSDOT GSP) DESWORK.GR1

### LOCATION OF PROJECT

MAY 8, 1996 (WC GSP) LOCATION

The Gordon Quarry and Stockpile Site is located in Section 23, Township 15 North, Range 38 East, W.M., approximately 6 miles southwest of Lacrosse, Washington.

## DESCRIPTION OF WORK

MARCH 13, 1995 (WSDOT GSP) DESWORK1.FR1

The work performed under this contract includes the manufacturing and stockpiling of Top Course. These items shall meet the requirements of Sections 9-03.4 and 9-03.9 of the Standard Specifications with the exception of the grading requirements, which are listed below.

### Top Course

<u>Sieve Size</u>	<u>Percent Passing</u>
3/4" square	99-100
1/2" square	80-100
U.S. No. 4	46-66
U.S. No. 40	8-24
U.S. No. 200	10.0 max.
% Fracture	75 min.
S.E.	40 min.

For each type of aggregate, each rock shall have no dimension larger than 150% of the last specified sieve size through which the aggregate passes.

## DEFINITIONS AND TERMS

(APWA GSP) 1-01.GR1

### DEFINITIONS

JANUARY 4, 2016 (APWA GSP) 1-01.3

Delete the heading **Completion Dates** and the three paragraphs that follow it, and replace them with the following:

#### **Dates**

##### **Bid Opening Date**

The date on which the Contracting Agency publicly opens and reads the Bids.

##### **Award Date**

The date of the formal decision of the Contracting Agency to accept the lowest responsible and responsive Bidder for the Work.

##### **Contract Execution Date**

The date the Contracting Agency officially binds the Agency to the Contract.

##### **Notice to Proceed Date**

The date stated in the Notice to Proceed on which the Contract time begins.

##### **Substantial Completion Date**

The day the Engineer determines the Contracting Agency has full and unrestricted use and benefit of the facilities, both from the operational and safety standpoint, any remaining traffic disruptions will be rare and brief, and only minor incidental work, replacement of temporary substitute facilities, plant establishment periods, or correction or repair remains for the Physical Completion of the total Contract.

**Physical Completion Date**

The day all of the Work is physically completed on the project. All documentation required by the Contract and required by law does not necessarily need to be furnished by the Contractor by this date.

**Completion Date**

The day all the Work specified in the Contract is completed and all the obligations of the Contractor under the contract are fulfilled by the Contractor. All documentation required by the Contract and required by law must be furnished by the Contractor before establishment of this date.

**Final Acceptance Date**

The date on which the Contracting Agency accepts the Work as complete.

Supplement this Section with the following:

All references in the Standard Specifications, Amendments, or WSDOT General Special Provisions, to the terms "Department of Transportation", "Washington State Transportation Commission", "Commission", "Secretary of Transportation", "Secretary", "Headquarters", and "State Treasurer" shall be revised to read "Contracting Agency".

All references to the terms "State" or "state" shall be revised to read "Contracting Agency" unless the reference is to an administrative agency of the State of Washington, a State statute or regulation, or the context reasonably indicates otherwise.

All references to "State Materials Laboratory" shall be revised to read "Contracting Agency designated location".

All references to "final contract voucher certification" shall be interpreted to mean the Contracting Agency form(s) by which final payment is authorized, and final completion and acceptance granted.

**Additive**

A supplemental unit of work or group of bid items, identified separately in the Bid Proposal, which may, at the discretion of the Contracting Agency, be awarded in addition to the base bid.

**Alternate**

One of two or more units of work or groups of bid items, identified separately in the Bid Proposal, from which the Contracting Agency may make a choice between different methods or material of construction for performing the same work.

**Business Day**

A business day is any day from Monday through Friday except holidays as listed in Section 1-08.5.

**Contract Bond**

The definition in the Standard Specifications for "Contract Bond" applies to whatever bond form(s) are required by the Contract Documents, which may be a combination of a Payment Bond and a Performance Bond.

**Contract Documents**

See definition for "Contract".

**Contract Time**

The period of time established by the terms and conditions of the Contract within which the Work must be physically completed.

**Notice of Award**

The written notice from the Contracting Agency to the successful Bidder signifying the Contracting Agency's acceptance of the Bid Proposal.

**Notice to Proceed**

The written notice from the Contracting Agency or Engineer to the Contractor authorizing and directing the Contractor to proceed with the Work and establishing the date on which the Contract time begins.

**Traffic**

Both vehicular and non-vehicular traffic, such as pedestrians, bicyclists, wheelchairs, and equestrian traffic.

**BID PROCEDURES AND CONDITIONS**

(WSDOT GSP) 1-02.GR1

**QUALIFICATIONS OF BIDDER**

JANUARY 24, 2011 (APWA GSP) 1-02.1

Delete Section 1-02.1 and replace it with the following:

Before award of a public works contract, a bidder must meet at least the minimum qualifications of RCW 39.04.350(1) to be considered a responsible bidder and qualified to be awarded a public works project.

**PLANS AND SPECIFICATIONS**

JUNE 27, 2011 (APWA GSP) 1-02.2

Delete Section 1-02.2 and replace it with the following:

Information as to where Bid Documents can be obtained or reviewed can be found in the Call for Bids (Advertisement for Bids) for the work.

After award of the contract, plans and specifications will be issued to the Contractor at no cost as detailed below:

To Prime Contractor	No. of Sets	Basis of Distribution
Reduced plans (11" x 17")	5	Furnished automatically upon award.
Contract Provisions	5	Furnished automatically upon award.
Large plans (e.g., 22" x 34")	3	Furnished only upon request.

Additional plans and Contract Provisions may be obtained by the Contractor from the source stated in the Call for Bids, at the Contractor's own expense.

## **PROPOSAL FORMS**

JULY 31, 2017 (APWA GSP) 1-02.5

Delete Section 1-02.5 and replace it with the following:

The Proposal Form will identify the project and its location and describe the work. It will also list estimated quantities, units of measurement, the items of work, and the materials to be furnished at the unit bid prices. The bidder shall complete spaces on the proposal form that call for, but are not limited to, unit prices; extensions; summations; the total bid amount; signatures; date; and, where applicable, retail sales taxes and acknowledgment of addenda; the bidder's name, address, telephone number, and signature; the bidder's UDBE/DBE/M/WBE commitment, if applicable; a State of Washington Contractor's Registration Number; and a Business License Number, if applicable. Bids shall be completed by typing or shall be printed in ink by hand, preferably in black ink. The required certifications are included as part of the Proposal Form.

The Contracting Agency reserves the right to arrange the proposal forms with alternates and additives, if such be to the advantage of the Contracting Agency. The bidder shall bid on all alternates and additives set forth in the Proposal Form unless otherwise specified.

## **PREPARATION OF PROPOSAL**

(WSDOT GSP) 1-02.6.GR1

(WSDOT GSP) 1-02.6.OPT15.INST1.GR1

Section 1-02.6 is supplemented with the following:

AUGUST 2, 2004 (WSDOT GSP) 1-02.6.OPT15.GR1

The fifth and sixth paragraphs of Section 1-02.6 are deleted.

JULY 11, 2018 (APWA GSP) 1-02.6

Supplement the second paragraph of Section 1-02.6 with the following:

4. If a minimum bid amount has been established for any item, the unit or lump sum price must equal or exceed the minimum amount stated.
5. Any correction to a bid made by interlineation, alteration, or erasure, shall be initialed by the signer of the bid.

Delete the last two paragraphs of Section 1-02.6 and replace them with the following:

If no Subcontractor is listed, the Bidder acknowledges that it does not intend to use any Subcontractor to perform those items of work.

The Bidder shall submit with their Bid a completed Contractor Certification Wage Law Compliance form, provided by the Contracting Agency. Failure to return this certification as part of the Bid Proposal package will make this Bid Nonresponsive and ineligible for Award. A Contractor Certification of Wage Law Compliance form is included in the Proposal Forms.

The Bidder shall make no stipulation on the Bid Form, nor qualify the bid in any manner.

A bid by a corporation shall be executed in the corporate name, by the president or a vice president (or other corporate officer accompanied by evidence of authority to sign).

A bid by a partnership shall be executed in the partnership name, and signed by a partner. A copy of the partnership agreement shall be submitted with the Bid Form if any UDBE requirements are to be satisfied through such an agreement.

A bid by a joint venture shall be executed in the joint venture name and signed by a member of the joint venture. A copy of the joint venture agreement shall be submitted with the Bid Form if any UDBE requirements are to be satisfied through such an agreement.

## **BID DEPOSIT**

MARCH 8, 2013 (APWA GSP) 1-02.7

Supplement Section 1-02.7 with the following:

Bid bonds shall contain the following:

1. Contracting Agency-assigned number for the project;
2. Name of the project;
3. The Contracting Agency named as obligee;
4. The amount of the bid bond stated either as a dollar figure or as a percentage which represents five percent of the maximum bid amount that could be awarded;
5. Signature of the bidder's officer empowered to sign official statements. The signature of the person authorized to submit the bid should agree with the signature on the bond, and the title of the person must accompany the said signature;
6. The signature of the surety's officer empowered to sign the bond and the power of attorney.

If so stated in the Contract Provisions, bidder must use the bond form included in the Contract Provisions.

If so stated in the Contract Provisions, cash will not be accepted for a bid deposit.

## **DELIVERY OF PROPOSAL**

DECEMBER 19, 2019 (APWA GSP) 1-02.9.OPTA

Delete Section 1-02.9 and replace it with the following:

Each Proposal shall be submitted in a sealed envelope, with the Project Name and Project Number as stated in the Call for Bids clearly marked on the outside of the envelope, or as otherwise required in the Bid Documents, to ensure proper handling and delivery.

To be considered responsive on a FHWA-funded project, the Bidder may be required to submit the following items, as required by Section 1-02.6:

- UDBE Written Confirmation Document from each UDBE firm listed on the Bidder's completed UDBE Utilization Certification (WSDOT 272-056U)
- Good Faith Effort (GFE) Documentation
- UDBE Bid Item Breakdown (WSDOT 272-054)
- UDBE Trucking Credit Form (WSDOT 272-058)

These documents, if applicable, shall be received either with the Bid Proposal or as a supplement to the Bid. These documents shall be received **no later than 48 hours** (not including Saturdays, Sundays and Holidays) after the time for delivery of the Bid Proposal.

If submitted after the Bid Proposal is due, the document(s) must be submitted in a sealed envelope labeled the same as for the Proposal, with "Supplemental Information" added. All other information required to be submitted with the Bid Proposal must be submitted with the Bid Proposal itself, at the time stated in the Call for Bids.

Proposals that are received as required will be publicly opened and read as specified in Section 1-02.12. The Contracting Agency will not open or consider any Bid Proposal that is received after the time specified in the Call for Bids for receipt of Bid Proposals, or received in a location other than that specified in the Call for Bids. The Contracting Agency will not open or consider any "Supplemental Information" (UDBE confirmations, or GFE documentation) that is received after the time specified above, or received in a location other than that specified in the Call for Bids.

If an emergency or unanticipated event interrupts normal work processes of the Contracting Agency so that Proposals cannot be received at the office designated for receipt of bids as specified in Section 1-02.12 the time specified for receipt of the Proposal will be deemed to be extended to the same time of day specified in the solicitation on the first work day on which the normal work processes of the Contracting Agency resume.

## **WITHDRAWING, REVISING, OR SUPPLEMENTING PROPOSAL**

JULY 23, 2015 (APWA GSP) 1-02.10

Delete Section 1-02.10 and replace it with the following:

After submitting a physical Bid Proposal to the Contracting Agency, the Bidder may withdraw, revise, or supplement it if:

1. The Bidder submits a written request signed by an authorized person and physically delivers it to the place designated for receipt of Bid Proposals, and
2. The Contracting Agency receives the request before the time set for receipt of Bid Proposals, and
3. The revised or supplemented Bid Proposal (if any) is received by the Contracting Agency before the time set for receipt of Bid Proposals.

If the Bidder's request to withdraw, revise, or supplement its Bid Proposal is received before the time set for receipt of Bid Proposals, the Contracting Agency will return the unopened Proposal package to the Bidder. The Bidder must then submit the revised or supplemented package in its entirety. If the Bidder does not submit a revised or supplemented package, then its bid shall be considered withdrawn.

Late revised or supplemented Bid Proposals or late withdrawal requests will be date recorded by the Contracting Agency and returned unopened. Mailed, emailed, or faxed requests to withdraw, revise, or supplement a Bid Proposal are not acceptable.

## **PUBLIC OPENING OF PROPOSALS**

(WSDOT GSP) 1-02.12.GR1

(WSDOT GSP) 1-02.12.INST1.GR1

Section 1-02.12 is supplemented with the following:

NOVEMBER 20, 2000 (WC GSP) 1-02.12

### **Date of Opening Bids**

Sealed bids will be received by the Board of County Commissioners of Whitman County, State of Washington, at its office in the Whitman County Courthouse, N. 400 Main Street, Colfax, Washington, until **10:00 a.m. Pacific Daylight Time, on Monday, September 20, 2021** at which time all bids will be opened and publicly read.

## **IRREGULAR PROPOSALS**

DECEMBER 19, 2019 (APWA GSP) 1-02.13

Delete Section 1-02.13 and replace it with the following:

1. A Proposal will be considered irregular and will be rejected if:
  - a. The Bidder is not prequalified when so required;
  - b. The authorized Proposal form furnished by the Contracting Agency is not used or is altered;
  - c. The completed Proposal form contains any unauthorized additions, deletions, alternate Bids, or conditions;
  - d. The Bidder adds provisions reserving the right to reject or accept the award, or enter into the Contract;
  - e. A price per unit cannot be determined from the Bid Proposal;
  - f. The Proposal form is not properly executed;
  - g. The Bidder fails to submit or properly complete a Subcontractor list, if applicable, as required in Section 1-02.6;
  - h. The Bidder fails to submit or properly complete an Underutilized Disadvantaged Business Enterprise Certification, if applicable, as required in Section 1-02.6;
  - i. The Bidder fails to submit written confirmation from each UDBE firm listed on the Bidder's completed UDBE Utilization Certification that they are in agreement with the bidder's UDBE participation commitment, if applicable, as required in Section 1-02.6, or if the written confirmation that is submitted fails to meet the requirements of the Special Provisions;
  - j. The Bidder fails to submit UDBE Good Faith Effort documentation, if applicable, as required in Section 1-02.6, or if the documentation that is submitted fails to demonstrate that a Good Faith Effort to meet the Condition of Award was made;
  - k. The Bidder fails to submit a UDBE Bid Item Breakdown form, if applicable, as required in Section 1-02.6, or if the documentation that is submitted fails to meet the requirements of the Special Provisions;
  - l. The Bidder fails to submit UDBE Trucking Credit Forms, if applicable, as required in Section 1-02.6, or if the documentation that is submitted fails to meet the requirements of the Special Provisions;
  - m. The Bid Proposal does not constitute a definite and unqualified offer to meet the material terms of the Bid invitation; or
  - n. More than one Proposal is submitted for the same project from a Bidder under the same or different names.
  
2. A Proposal may be considered irregular and may be rejected if:

- a. The Proposal does not include a unit price for every Bid item;
- b. Any of the unit prices are excessively unbalanced (either above or below the amount of a reasonable Bid) to the potential detriment of the Contracting Agency;
- c. Receipt of Addenda is not acknowledged;
- d. A member of a joint venture or partnership and the joint venture or partnership submit Proposals for the same project (in such an instance, both Bids may be rejected); or
- e. If Proposal form entries are not made in ink.

## **DISQUALIFICATION OF BIDDERS**

MAY 17, 2018 (APWA GSP) 1-02.14 OPTION A

Delete Section 1-02.14 and replace it with the following:

A Bidder will be deemed not responsible if the Bidder does not meet the mandatory bidder responsibility criteria in RCW 39.04.350(1), as amended.

The Contracting Agency will verify that the Bidder meets the mandatory bidder responsibility criteria in RCW 39.04.350(1). To assess bidder responsibility, the Contracting Agency reserves the right to request documentation as needed from the Bidder and third parties concerning the Bidder's compliance with the mandatory bidder responsibility criteria.

If the Contracting Agency determines the Bidder does not meet the mandatory bidder responsibility criteria in RCW 39.04.350(1) and is therefore not a responsible Bidder, the Contracting Agency shall notify the Bidder in writing, with the reasons for its determination. If the Bidder disagrees with this determination, it may appeal the determination within two (2) business days of the Contracting Agency's determination by presenting its appeal and any additional information to the Contracting Agency. The Contracting Agency will consider the appeal and any additional information before issuing its final determination. If the final determination affirms that the Bidder is not responsible, the Contracting Agency will not execute a contract with any other Bidder until at least two business days after the Bidder determined to be not responsible has received the Contracting Agency's final determination.

## **PRE AWARD INFORMATION**

AUGUST 14, 2013 (APWA GSP) 1-02.15

Revise Section 1-02.15 to read:

Before awarding any contract, the Contracting Agency may require one or more of these items or actions of the apparent lowest responsible bidder:

1. A complete statement of the origin, composition, and manufacture of any or all materials to be used,
2. Samples of these materials for quality and fitness tests,
3. A progress schedule (in a form the Contracting Agency requires) showing the order of and time required for the various phases of the work,
4. A breakdown of costs assigned to any bid item,
5. Attendance at a conference with the Engineer or representatives of the Engineer,
6. Obtain, and furnish a copy of, a business license to do business in the city or county where the work is located.

7. Any other information or action taken that is deemed necessary to ensure that the bidder is the lowest responsible bidder.

## **AWARD AND EXECUTION OF CONTRACT**

(WSDOT GSP) 1-03.GR1

### **CONTRACT BOND**

JULY 23, 2015 (APWA GSP) 1-03.4

Delete the first paragraph of Section 1-03.4 and replace it with the following:

The successful bidder shall provide executed payment and performance bond(s) for the full contract amount. The bond may be a combined payment and performance bond; or be separate payment and performance bonds. In the case of separate payment and performance bonds, each shall be for the full contract amount. The bond(s) shall:

1. Be on Contracting Agency-furnished form(s);
2. Be signed by an approved surety (or sureties) that:
  - a. Is registered with the Washington State Insurance Commissioner, and
  - b. Appears on the current Authorized Insurance List in the State of Washington published by the Office of the Insurance Commissioner,
1. Guarantee that the Contractor will perform and comply with all obligations, duties, and conditions under the Contract, including but not limited to the duty and obligation to indemnify, defend, and protect the Contracting Agency against all losses and claims related directly or indirectly from any failure:
  - a. Of the Contractor (or any of the employees, subcontractors, or lower tier subcontractors of the Contractor) to faithfully perform and comply with all contract obligations, conditions, and duties, or
  - b. Of the Contractor (or the subcontractors or lower tier subcontractors of the Contractor) to pay all laborers, mechanics, subcontractors, lower tier subcontractors, material person, or any other person who provides supplies or provisions for carrying out the work;
4. Be conditioned upon the payment of taxes, increases, and penalties incurred on the project under titles 50, 51, and 82 RCW; and
5. Be accompanied by a power of attorney for the Surety's officer empowered to sign the bond; and
6. Be signed by an officer of the Contractor empowered to sign official statements (sole proprietor or partner). If the Contractor is a corporation, the bond(s) must be signed by the president or vice president, unless accompanied by written proof of the authority of the individual signing the bond(s) to bind the corporation (i.e., corporate resolution, power of attorney, or a letter to such effect signed by the president or vice president).

### **JUDICIAL REVIEW**

NOVEMBER 30, 2018 (APWA GSP) 1-03.7

Revise Section 1-03.7 to read:

Any decision made by the Contracting Agency regarding the Award and execution of the Contract or Bid rejection shall be conclusive subject to the scope of judicial review permitted under Washington Law. Such review, if any, shall be timely filed in the Superior Court of the county where the Contracting Agency headquarters is located, provided that where an action is asserted against a county, RCW 36.01.050 shall control venue and jurisdiction.

## **SCOPE OF THE WORK**

(APWA GSP) 04.GR1

### **CHANGED CONDITIONS**

OCTOBER 1, 1994 (WC GSP) 1-04.7

Section 1-04.7 is supplemented with the following:

All loose material, including existing oversize (showing or hidden) within the Quarry shall be utilized as specified in these special provisions.

## **CONTROL OF WORK**

(WSDOT GSP) 1-05.GR1

### **NOTIFICATION**

OCTOBER 1, 1994 (WC GSP) 1-05.5

Section 1-05.5 is supplemented with the following:

The Contractor shall notify the Contracting Agency 48 hours prior to stockpiling. Notification shall be in writing.

### **REMOVAL OF DEFECTIVE AND UNAUTHORIZED WORK**

OCTOBER 1, 2005 (APWA GSP) 1-05.7

Supplement Section 1-05.7 with the following:

If the Contractor fails to remedy defective or unauthorized work within the time specified in a written notice from the Engineer, or fails to perform any part of the work required by the Contract Documents, the Engineer may correct and remedy such work as may be identified in the written notice, with Contracting Agency forces or by such other means as the Contracting Agency may deem necessary.

If the Contractor fails to comply with a written order to remedy what the Engineer determines to be an emergency situation, the Engineer may have the defective and unauthorized work corrected immediately, have the rejected work removed and replaced, or have work the Contractor refuses to perform completed by using Contracting Agency or other forces. An emergency situation is any situation when, in the opinion of the Engineer, a delay in its remedy could be potentially unsafe, or might cause serious risk of loss or damage to the public.

Direct or indirect costs incurred by the Contracting Agency attributable to correcting and remedying defective or unauthorized work, or work the Contractor failed or refused to perform, shall be paid by the Contractor. Payment will be deducted by the Engineer from monies due, or to become due, the Contractor. Such direct and indirect costs shall include in particular, but without limitation, compensation for additional professional services required,

and costs for repair and replacement of work of others destroyed or damaged by correction, removal, or replacement of the Contractor's unauthorized work.

No adjustment in contract time or compensation will be allowed because of the delay in the performance of the work attributable to the exercise of the Contracting Agency's rights provided by this Section.

The rights exercised under the provisions of this section shall not diminish the Contracting Agency's right to pursue any other avenue for additional remedy or damages with respect to the Contractor's failure to perform the work as required.

## **FINAL INSPECTION**

OCTOBER 1, 2005 (APWA GSP) 1-05.11

Delete Section 1-05.11 and replace it with the following:

### **1-05.11 Final Inspections and Operational Testing**

#### **1-05.11(1) Substantial Completion Date**

When the Contractor considers the work to be substantially complete, the Contractor shall so notify the Engineer and request the Engineer establish the Substantial Completion Date. The Contractor's request shall list the specific items of work that remain to be completed in order to reach physical completion. The Engineer will schedule an inspection of the work with the Contractor to determine the status of completion. The Engineer may also establish the Substantial Completion Date unilaterally.

If, after this inspection, the Engineer concurs with the Contractor that the work is substantially complete and ready for its intended use, the Engineer, by written notice to the Contractor, will set the Substantial Completion Date. If, after this inspection the Engineer does not consider the work substantially complete and ready for its intended use, the Engineer will, by written notice, so notify the Contractor giving the reasons therefore.

Upon receipt of written notice concurring in or denying substantial completion, whichever is applicable, the Contractor shall pursue vigorously, diligently and without unauthorized interruption, the work necessary to reach Substantial and Physical Completion. The Contractor shall provide the Engineer with a revised schedule indicating when the Contractor expects to reach substantial and physical completion of the work.

The above process shall be repeated until the Engineer establishes the Substantial Completion Date and the Contractor considers the work physically complete and ready for final inspection.

#### **1-05.11(2) Final Inspection and Physical Completion Date**

When the Contractor considers the work physically complete and ready for final inspection, the Contractor by written notice, shall request the Engineer to schedule a final inspection. The Engineer will set a date for final inspection. The Engineer and the Contractor will then make a final inspection and the Engineer will notify the Contractor in writing of all particulars in which the final inspection reveals the work incomplete or unacceptable. The Contractor shall immediately take such corrective measures as are necessary to remedy the listed deficiencies. Corrective work shall be pursued vigorously, diligently, and without interruption until physical completion of the listed deficiencies. This process will continue until the Engineer is satisfied the listed deficiencies have been corrected.

If action to correct the listed deficiencies is not initiated within 7 days after receipt of the written notice listing the deficiencies, the Engineer may, upon written notice to the Contractor, take whatever steps are necessary to correct those deficiencies pursuant to Section 1-05.7.

The Contractor will not be allowed an extension of contract time because of a delay in the performance of the work attributable to the exercise of the Engineer's right hereunder.

Upon correction of all deficiencies, the Engineer will notify the Contractor and the Contracting Agency, in writing, of the date upon which the work was considered physically complete. That date shall constitute the Physical Completion Date of the contract, but shall not imply acceptance of the work or that all the obligations of the Contractor under the contract have been fulfilled.

### **1-05.11(3) Operational Testing**

It is the intent of the Contracting Agency to have at the Physical Completion Date a complete and operable system. Therefore when the work involves the installation of machinery or other mechanical equipment; street lighting, electrical distribution or signal systems; irrigation systems; buildings; or other similar work it may be desirable for the Engineer to have the Contractor operate and test the work for a period of time after final inspection but prior to the physical completion date. Whenever items of work are listed in the Contract Provisions for operational testing they shall be fully tested under operating conditions for the time period specified to ensure their acceptability prior to the Physical Completion Date. During and following the test period, the Contractor shall correct any items of workmanship, materials, or equipment which prove faulty, or that are not in first class operating condition. Equipment, electrical controls, meters, or other devices and equipment to be tested during this period shall be tested under the observation of the Engineer, so that the Engineer may determine their suitability for the purpose for which they were installed. The Physical Completion Date cannot be established until testing and corrections have been completed to the satisfaction of the Engineer.

The costs for power, gas, labor, material, supplies, and everything else needed to successfully complete operational testing, shall be included in the unit contract prices related to the system being tested, unless specifically set forth otherwise in the proposal.

Operational and test periods, when required by the Engineer, shall not affect a manufacturer's warranties or warranties furnished under the terms of the contract.

## **SUPERINTENDENTS, LABOR AND EQUIPMENT OF CONTRACTOR**

AUGUST 14, 2013 (APWA GSP) 1-05.13

Delete the sixth and seventh paragraphs of Section 1-05.13.

## **COOPERATION WITH OTHER CONTRACTORS**

APRIL 11, 2003 (WC GSP) 1-05.14

Section 1-05.14 is supplemented with the following:

The Contracting Agency reserves the right to haul crushed aggregate in cooperation with the Contractor in order that the Contractor's hauling schedule and truck requirements may

be planned and not unduly disrupted without notification. At the request of the Engineer, the Contractor shall provide, at no additional cost to the Contracting Agency, a loader and operator to load the Contracting Agency's trucks.

## **METHOD OF SERVING NOTICES**

MARCH 25, 2009 (APWA GSP) 1-05.15

Revise the second paragraph of Section 1-05.15 to read:

All correspondence from the Contractor shall be directed to the Project Engineer. All correspondence from the Contractor constituting any notification, notice of protest, notice of dispute, or other correspondence constituting notification required to be furnished under the Contract, must be in paper format, hand delivered or sent via mail delivery service to the Project Engineer's office. Electronic copies such as e-mails or electronically delivered copies of correspondence will not constitute such notice and will not comply with the requirements of the Contract.

## **WATER AND POWER**

OCTOBER 1, 2005 (APWA GSP) 1-05.16

Add the following new Section 1-05.16:

The Contractor shall make necessary arrangements, and shall bear the costs for power and water necessary for the performance of the work, unless the contract includes power and water as a pay item.

## **LEGAL RELATIONS AND RESPONSIBILITIES TO THE PUBLIC**

(WSDOT GSP) 1-07.GR1

## **LAWS TO BE OBSERVED**

(WSDOT GSP) 1-07.1.GR1

(WSDOT GSP) 1-07.1.INST1.GR1

Supplement Section 1-07.1 with the following:

OCTOBER 1, 2005 (APWA GSP) 1-07.1

In cases of conflict between different safety regulations, the more stringent regulation shall apply.

The Washington State Department of Labor and Industries shall be the sole and paramount administrative agency responsible for the administration of the provisions of the Washington Industrial Safety and Health Act of 1973 (WISHA).

The Contractor shall maintain at the project site office, or other well known place at the project site, all articles necessary for providing first aid to the injured. The Contractor shall establish, publish, and make known to all employees, procedures for ensuring immediate removal to a hospital, or doctor's care, persons, including employees, who may have been injured on the project site. Employees should not be permitted to work on the project site before the Contractor has established and made known procedures for removal of injured persons to a hospital or a doctor's care.

The Contractor shall have sole responsibility for the safety, efficiency, and adequacy of the Contractor's plant, appliances, and methods, and for any damage or injury resulting from their failure, or improper maintenance, use, or operation. The Contractor shall be solely and completely responsible for the conditions of the project site, including safety for all persons and property in the performance of the work. This requirement shall apply continuously, and not be limited to normal working hours. The required or implied duty of the Engineer to conduct construction review of the Contractor's performance does not, and shall not, be intended to include review and adequacy of the Contractor's safety measures in, on, or near the project site.

MAY 13, 2020 (WSDOT GSP) 1-07.1.OPT4.GR1

In response to COVID-19, the Contractor shall prepare a project specific COVID-19 health and safety plan (CHSP) in conformance with Section 1-07.4(2) as supplemented in these specifications, **COVID-19 Health and Safety Plan (CHSP)**.

## **STATE SALES TAX**

JUNE 27, 2011 (APWA GSP) 1-07.2

Delete Section 1-07.2, including its sub-sections, in its entirety and replace it with the following:

The Washington State Department of Revenue has issued special rules on the State sales tax. Sections 1-07.2(1) through 1-07.2(3) are meant to clarify those rules. The Contractor should contact the Washington State Department of Revenue for answers to questions in this area. The Contracting Agency will not adjust its payment if the Contractor bases a bid on a misunderstood tax liability.

The Contractor shall include all Contractor-paid taxes in the unit bid prices or other contract amounts. In some cases, however, state retail sales tax will not be included. Section 1-07.2(2) describes this exception.

The Contracting Agency will pay the retained percentage (or release the Contract Bond if a FHWA-funded Project) only if the Contractor has obtained from the Washington State Department of Revenue a certificate showing that all contract-related taxes have been paid (RCW 60.28.051). The Contracting Agency may deduct from its payments to the Contractor any amount the Contractor may owe the Washington State Department of Revenue, whether the amount owed relates to this contract or not. Any amount so deducted will be paid into the proper State fund.

### **1-07.2(1) State Sales Tax — Rule 171**

WAC 458-20-171, and its related rules, apply to building, repairing, or improving streets, roads, etc., which are owned by a municipal corporation, or political subdivision of the state, or by the United States, and which are used primarily for foot or vehicular traffic. This includes storm or combined sewer systems within and included as a part of the street or road drainage system and power lines when such are part of the roadway lighting system. For work performed in such cases, the Contractor shall include Washington State Retail Sales Taxes in the various unit bid item prices, or other contract amounts, including those that the Contractor pays on the purchase of the materials, equipment, or supplies used or consumed in doing the work.

### **1-07.2(2) State Sales Tax — Rule 170**

WAC 458-20-170, and its related rules, apply to the constructing and repairing of new or existing buildings, or other structures, upon real property. This includes, but is not limited to, the construction of streets, roads, highways, etc., owned by the state of Washington; water mains and their appurtenances; sanitary sewers and sewage disposal systems unless such sewers and disposal systems are within, and a part of, a street or road drainage system; telephone, telegraph, electrical power distribution lines, or other conduits or lines in or above streets or roads, unless such power lines become a part of a street or road lighting system; and installing or attaching of any article of tangible personal property in or to real property, whether or not such personal property becomes a part of the realty by virtue of installation.

For work performed in such cases, the Contractor shall collect from the Contracting Agency, retail sales tax on the full contract price. The Contracting Agency will automatically add this sales tax to each payment to the Contractor. For this reason, the Contractor shall not include the retail sales tax in the unit bid item prices, or in any other contract amount subject to Rule 170, with the following exception.

Exception: The Contracting Agency will not add in sales tax for a payment the Contractor or a subcontractor makes on the purchase or rental of tools, machinery, equipment, or consumable supplies not integrated into the project. Such sales taxes shall be included in the unit bid item prices or in any other contract amount.

### **1-07.2(3) Services**

The Contractor shall not collect retail sales tax from the Contracting Agency on any contract wholly for professional or other services (as defined in Washington State Department of Revenue Rules 138 and 244).

## **STATE TAXES**

MARCH 1, 1994 (WC GSP) 1-07.2

Section 1-07.2 is supplemented with the following:

Counties and Cities are exempt from the Sales Tax and Use Tax on sand, gravel and rock when the material is taken from pits or quarries owned or leased to the County or City. Contractors are exempt from the Use Tax on charges for labor and services in respect to the production of sand, gravel and rock taken from a pit or quarry owned or leased to a County or City when the material is stockpiled for placement on County or City roads by the City itself or for sale by the County or City. Contractors are liable for the tax, however, in respect to the value of all sand, gravel, and rock used by them in performance of a contract to construct, repair and improve a publicly owned road by spreading the material on the right-of-way, including sand, gravel and rock produced by the Contractor from a pit or quarry owned by or leased to the County or City. Contractors are exempt from the Business and Occupation Tax on charges for labor and services in respect to the production and stockpiling of sand, gravel and rocks from pits or quarries owned or leased to counties or cities when the material is to be placed on a County or City road by the County or City itself, or is to be sold at cost to another County or City for road purposes. In all other cases, the Contractor is subject to the applicable taxes. (RCW 82.08.0275, 82.12.0269 and 82.04.415)

## **SANITATION**

(WSDOT GSP) 1-07.4.GR1

### **Health Hazards**

(WSDOT GSP) 1-07.4(2).GR1

(WSDOT GSP) 1-07.4(2).INST2.GR1

Section 1-07.4(2) is supplemented with the following:

#### **COVID-19 Health and Safety Plan (CHSP)**

MAY 13, 2020 (WSDOT GSP) 1-07.4(2).OPT2.GR1

The Contractor shall prepare a project specific COVID-19 health and safety plan (CHSP). The CHSP shall be prepared and submitted as a Type 2 Working Drawing prior to beginning physical Work. The CHSP shall be based on the most current State and Federal requirements. If the State or Federal requirements are revised, the CHSP shall be updated as necessary to conform to the current requirements.

The Contractor shall update and resubmit the CHSP as the work progresses and new activities appear on the look ahead schedule required under Section 1-08.3(2)D. If the conditions change on the project, or a particular activity, the Contractor shall update and resubmit the CHSP. Work on any activity shall cease if conditions prevent full compliance with the CHSP.

The CHSP shall address the health and safety of all people associated with the project including State workers in the field, Contractor personnel, consultants, project staff, subcontractors, suppliers and anyone on the project site, staging areas, or yards.

#### **COVID-19 Health and Safety Plan (CHSP) Inspection**

The Contractor shall grant full and unrestricted access to the Engineer for CHSP Inspections. The Engineer (or designee) will conduct periodic compliance inspections on the project site, staging areas, or yards to verify that any ongoing work activity is following the CHSP plan. If the Engineer becomes aware of a noncompliance incident either through a site inspection or other means, the Contractor will be notified immediately (within 1 hour). The Contractor shall immediately remedy the noncompliance incident or suspend all or part of the associated work activity. The Contractor shall satisfy the Engineer that the noncompliance incident has been corrected before the suspension will end.

## **SAND AND GRAVEL PERMIT**

OCTOBER 4, 2000 (WC GSP) 1-07.5(3)

Section 1-07.5(3) is supplemented with the following:

The Contractor shall obtain a Sand and Gravel General Permit for portable rock crushers from the Department of Ecology.

## **REQUIRED DOCUMENTS**

JANUARY 3, 2020 (APWA GSP) 1-07.9(5)

Delete Section 1-07.9(5) and replace it with the following:

### **General**

All "Statements of Intent to Pay Prevailing Wages", "Affidavits of Wages Paid" and Certified Payrolls, including a signed Statement of Compliance for Federal-aid projects, shall be

submitted to the Engineer and the State L&I online Prevailing Wage Intent & Affidavit (PWIA) system.

### **Intentions and Affidavits**

On forms provided by the Industrial Statistician of State L&I, the Contractor shall submit to the Engineer the following for themselves and for each firm covered under RCW 39.12 that will or has provided Work and materials for the Contract:

1. The approved "Statement of Intent to Pay Prevailing Wages" State L&I's form number F700-029-000. The Contracting Agency will make no payment under this Contract until this statement has been approved by State L&I and reviewed by the Engineer.
2. The approved "Affidavit of Prevailing Wages Paid", State L&I's form number F700-007-000. The Contracting Agency will not grant Completion until all approved Affidavit of Wages paid for the Contractor and all Subcontractors have been received by the Engineer. The Contracting Agency will not release to the Contractor any funds retained under RCW 60.28.011 until "Affidavit of Prevailing Wages Paid" forms have been approved by State L&I and all of the approved forms have been submitted to the Engineer for every firm that worked on the Contract.

The Contractor is responsible for requesting these forms from State L&I and for paying any fees required by State L&I.

### **Certified Payrolls**

Certified payrolls are required to be submitted by the Contractor for themselves, all Subcontractors and all lower tier subcontractors. The payrolls shall be submitted weekly on all Federal-aid projects and no less than monthly on State funded projects.

### **Penalties for Noncompliance**

The Contractor is advised, if these payrolls are not supplied within the prescribed deadlines, any or all payments may be withheld until compliance is achieved. In addition, failure to provide these payrolls may result in other sanctions as provided by State laws (RCW 39.12.050) and/or Federal regulations (29 CFR 5.12).

## **PRIVATE/PUBLIC PROPERTY**

APRIL 12, 1995 (WC GSP) 1-07.16(1)

Section 1-07.16(1) is supplemented with the following:

The Contractor shall maintain any and all roads used by the Contractor to haul materials to and from the project. These haul roads shall be maintained to the same driving surface condition as when the Contractor started hauling on them. If the haul road(s) are damaged by the Contractor, the Contractor will repair them as directed by the Contracting Agency. If the Contractor does not repair the damaged haul road(s) when directed by the Contracting Agency the Contracting Agency will have the haul road(s) repaired by others and deduct the cost from the money owed to the Contractor.

As directed by the Engineer, the Contractor shall settle dust on all haul road(s).

## **UTILITIES AND SIMILAR FACILITIES**

(WSDOT GSP) 1-07.17.GR1

(WSDOT GSP) 1-07.17.INST1.GR1

Section 1-07.17 is supplemented with the following:

APRIL 2, 2007 (WSDOT GSP) 1-07.17.OPT1.FR1

Locations and dimensions shown in the Plans for existing facilities are in accordance with available information obtained without uncovering, measuring, or other verification.

The following addresses and telephone numbers of utility companies known or suspected of having facilities within the project limits are supplied for the Contractor's convenience:

**I. P. & L.**  
(800) 747-7151

## **UTILITY RELOCATIONS**

JANUARY 7, 2002 (WC GSP) 1-07.17

Section 1-07.17 is supplemented with the following:

The Contractor shall schedule and coordinate his operations with all utility companies that have facilities within the project limits. This includes but is not limited to making contact with the utilities sufficiently in advance of the project start date to facilitate any relocation work which may be required.

Any delays, standby time, and/or other costs incurred by the Contractor due to utility relocation's shall be considered incidental to the other bid items and no payment will be made for these costs. Per Section 1-08.8 of the Standard Specifications, the Contractor may request a contract time extension.

## **PUBLIC LIABILITY AND PROPERTY DAMAGE INSURANCE**

JANUARY 4, 2016 (APWA GSP) 1-07.18

Delete Section 1-07.18 in its entirety, and replace it with the following:

### **1-07.18 Insurance**

#### **1-07.18(1) General Requirements**

- A. The Contractor shall procure and maintain the insurance described in all subsections of section 1-07.18 of these Special Provisions, from insurers with a current A. M. Best rating of not less than A-: VII and licensed to do business in the State of Washington. The Contracting Agency reserves the right to approve or reject the insurance provided, based on the insurer's financial condition.
- B. The Contractor shall keep this insurance in force without interruption from the commencement of the Contractor's Work through the term of the Contract and for thirty (30) days after the Physical Completion date, unless otherwise indicated below.
- C. If any insurance policy is written on a claims made form, its retroactive date, and that of all subsequent renewals, shall be no later than the effective date of this Contract. The policy shall state that coverage is claims made, and state the retroactive date. Claims-made form coverage shall be maintained by the Contractor for a minimum of 36 months

following the Completion Date or earlier termination of this Contract, and the Contractor shall annually provide the Contracting Agency with proof of renewal. If renewal of the claims made form of coverage becomes unavailable, or economically prohibitive, the Contractor shall purchase an extended reporting period (“tail”) or execute another form of guarantee acceptable to the Contracting Agency to assure financial responsibility for liability for services performed.

- D. The Contractor’s Automobile Liability, Commercial General Liability and Excess or Umbrella Liability insurance policies shall be primary and non-contributory insurance as respects the Contracting Agency’s insurance, self-insurance, or self-insured pool coverage. Any insurance, self-insurance, or self-insured pool coverage maintained by the Contracting Agency shall be excess of the Contractor’s insurance and shall not contribute with it.
- E. The Contractor shall provide the Contracting Agency and all additional insureds with written notice of any policy cancellation, within two business days of their receipt of such notice.
- G. The Contractor shall not begin work under the Contract until the required insurance has been obtained and approved by the Contracting Agency
- H. Failure on the part of the Contractor to maintain the insurance as required shall constitute a material breach of contract, upon which the Contracting Agency may, after giving five business days’ notice to the Contractor to correct the breach, immediately terminate the Contract or, at its discretion, procure or renew such insurance and pay any and all premiums in connection therewith, with any sums so expended to be repaid to the Contracting Agency on demand, or at the sole discretion of the Contracting Agency, offset against funds due the Contractor from the Contracting Agency.
- I. All costs for insurance shall be incidental to and included in the unit or lump sum prices of the Contract and no additional payment will be made.

**1-07.18(2) Additional Insured**

All insurance policies, with the exception of Workers Compensation, and of Professional Liability and Builder’s Risk (if required by this Contract) shall name the following listed entities as additional insured(s) using the forms or endorsements required herein:

- the Contracting Agency and its officers, elected officials, employees, agents, and volunteers

The above-listed entities shall be additional insured(s) for the full available limits of liability maintained by the Contractor, irrespective of whether such limits maintained by the Contractor are greater than those required by this Contract, and irrespective of whether the Certificate of Insurance provided by the Contractor pursuant to 1-07.18(4) describes limits lower than those maintained by the Contractor.

For Commercial General Liability insurance coverage, the required additional insured endorsements shall be at least as broad as ISO forms CG 20 10 10 01 for ongoing operations and CG 20 37 10 01 for completed operations.

**1-07.18(3) Subcontractors**

The Contractor shall cause each Subcontractor of every tier to provide insurance coverage that complies with all applicable requirements of the Contractor-provided insurance as set

forth herein, except the Contractor shall have sole responsibility for determining the limits of coverage required to be obtained by Subcontractors.

The Contractor shall ensure that all Subcontractors of every tier add all entities listed in 1-07.18(2) as additional insureds, and provide proof of such on the policies as required by that section as detailed in 1-07.18(2) using an endorsement as least as broad as ISO CG 20 10 10 01 for ongoing operations and CG 20 37 10 01 for completed operations.

Upon request by the Contracting Agency, the Contractor shall forward to the Contracting Agency evidence of insurance and copies of the additional insured endorsements of each Subcontractor of every tier as required in 1-07.18(4) Verification of Coverage.

#### **1-07.18(4) Verification of Coverage**

The Contractor shall deliver to the Contracting Agency a Certificate(s) of Insurance and endorsements for each policy of insurance meeting the requirements set forth herein when the Contractor delivers the signed Contract for the work. Failure of Contracting Agency to demand such verification of coverage with these insurance requirements or failure of Contracting Agency to identify a deficiency from the insurance documentation provided shall not be construed as a waiver of Contractor's obligation to maintain such insurance.

Verification of coverage shall include:

1. An ACORD certificate or a form determined by the Contracting Agency to be equivalent.
2. Copies of all endorsements naming Contracting Agency and all other entities listed in 1-07.18(2) as additional insured(s), showing the policy number. The Contractor may submit a copy of any blanket additional insured clause from its policies instead of a separate endorsement.
3. Any other amendatory endorsements to show the coverage required herein.
4. A notation of coverage enhancements on the Certificate of Insurance shall not satisfy these requirements – actual endorsements must be submitted.

Upon request by the Contracting Agency, the Contractor shall forward to the Contracting Agency a full and certified copy of the insurance policy(s). If Builders Risk insurance is required on this Project, a full and certified copy of that policy is required when the Contractor delivers the signed Contract for the work.

#### **1-07.18(5) Coverages and Limits**

The insurance shall provide the minimum coverages and limits set forth below. Contractor's maintenance of insurance, its scope of coverage, and limits as required herein shall not be construed to limit the liability of the Contractor to the coverage provided by such insurance, or otherwise limit the Contracting Agency's recourse to any remedy available at law or in equity.

All deductibles and self-insured retentions must be disclosed and are subject to approval by the Contracting Agency. The cost of any claim payments falling within the deductible or self-insured retention shall be the responsibility of the Contractor. In the event an additional insured incurs a liability subject to any policy's deductibles or self-insured retention, said deductibles or self-insured retention shall be the responsibility of the Contractor.

#### **1-07.18(5)A Commercial General Liability**

Commercial General Liability insurance shall be written on coverage forms at least as broad as ISO occurrence form CG 00 01, including but not limited to liability arising from premises,

operations, stop gap liability, independent contractors, products-completed operations, personal and advertising injury, and liability assumed under an insured contract. There shall be no exclusion for liability arising from explosion, collapse or underground property damage.

The Commercial General Liability insurance shall be endorsed to provide a per project general aggregate limit, using ISO form CG 25 03 05 09 or an equivalent endorsement.

Contractor shall maintain Commercial General Liability Insurance arising out of the Contractor's completed operations for at least three years following Substantial Completion of the Work.

Such policy must provide the following minimum limits:

\$1,000,000	Each Occurrence
\$2,000,000	General Aggregate
\$2,000,000	Products & Completed Operations Aggregate
\$1,000,000	Personal & Advertising Injury each offence
\$1,000,000	Stop Gap / Employers' Liability each accident

**1-07.18(5)B Automobile Liability**

Automobile Liability shall cover owned, non-owned, hired, and leased vehicles; and shall be written on a coverage form at least as broad as ISO form CA 00 01. If the work involves the transport of pollutants, the automobile liability policy shall include MCS 90 and CA 99 48 endorsements.

Such policy must provide the following minimum limit:

\$1,000,000	Combined single limit each accident
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**1-07.18(5)C Workers' Compensation**

The Contractor shall comply with Workers' Compensation coverage as required by the Industrial Insurance laws of the State of Washington.

**BLASTING PERMIT**

OCTOBER 1, 1994 (WC GSP) 1-07.22

Section 1-07.22 is supplemented with the following:

The Contractor shall obtain a blasting permit from the Whitman County Public Works Department.

**OPACITY**

FEBRUARY 17, 1998 (WC GSP) 1-07.23(1)

Section 1-07.23(1) is supplemented with the following:

At no time may opacity exceed 20 percent for three minutes from any process equipment in the following areas: the quarry, the quarry's abutting properties, the County Road, and the stockpile sites. If the opacity exceeds 20 percent for three minutes, measures shall immediately be taken to control the dust. If it is impossible to operate with an opacity of less than 20 percent, the crusher shall be immediately shut down.

## **PUBLIC CONVENIENCE AND SAFETY**

(WSDOT GSP) 1-07.23.GR1

### **Construction Under Traffic**

(WSDOT GSP) 1-07.23(1).GR1

(WSDOT GSP) 1-07.23(1).INST1.GR1

Section 1-07.23(1) is supplemented with the following:

#### **Work Zone Clear Zone**

FEBRUARY 3, 2020 (WSDOT GSP) 1-07.23(1).OPT2.GR1

The Work Zone Clear Zone (WZCZ) applies during working and nonworking hours. The WZCZ applies only to temporary roadside objects introduced by the Contractor's operations and does not apply to preexisting conditions or permanent Work. Those work operations that are actively in progress shall be in accordance with adopted and approved Traffic Control Plans, and other contract requirements.

During nonworking hours equipment or materials shall not be within the WZCZ unless they are protected by permanent guardrail or temporary concrete barrier. The use of temporary concrete barrier shall be permitted only if the Engineer approves the installation and location.

During actual hours of work, unless protected as described above, only materials absolutely necessary to construction shall be within the WZCZ and only construction vehicles absolutely necessary to construction shall be allowed within the WZCZ or allowed to stop or park on the shoulder of the roadway.

The Contractor's nonessential vehicles and employees private vehicles shall not be permitted to park within the WZCZ at any time unless protected as described above.

Deviation from the above requirements shall not occur unless the Contractor has requested the deviation in writing and the Engineer has provided written approval.

Minimum WZCZ distances are measured from the edge of traveled way and will be determined as follows:

<b>Regulatory Posted Speed</b>	<b>Distance From Traveled Way (Feet)</b>
35 mph or less	10
40 mph	15
45 to 50 mph	20
55 to 60 mph	30
65 mph or greater	35

#### **Minimum Work Zone Clear Zone Distance**

## **RIGHTS OF WAY**

JULY 23, 2015 (APWA GSP) 1-07.24

Delete Section 1-07.24 in its entirety, and replace it with the following:

Street Right of Way lines, limits of easements, and limits of construction permits are indicated in the Plans. The Contractor's construction activities shall be confined within these limits, unless arrangements for use of private property are made.

Generally, the Contracting Agency will have obtained, prior to bid opening, all rights of way and easements, both permanent and temporary, necessary for carrying out the work. Exceptions to this are noted in the Bid Documents or will be brought to the Contractor's attention by a duly issued Addendum.

Whenever any of the work is accomplished on or through property other than public Right of Way, the Contractor shall meet and fulfill all covenants and stipulations of any easement agreement obtained by the Contracting Agency from the owner of the private property. Copies of the easement agreements may be included in the Contract Provisions or made available to the Contractor as soon as practical after they have been obtained by the Engineer.

Whenever easements or rights of entry have not been acquired prior to advertising, these areas are so noted in the Plans. The Contractor shall not proceed with any portion of the work in areas where right of way, easements or rights of entry have not been acquired until the Engineer certifies to the Contractor that the right of way or easement is available or that the right of entry has been received. If the Contractor is delayed due to acts of omission on the part of the Contracting Agency in obtaining easements, rights of entry or right of way, the Contractor will be entitled to an extension of time. The Contractor agrees that such delay shall not be a breach of contract.

Each property owner shall be given 48 hours notice prior to entry by the Contractor. This includes entry onto easements and private property where private improvements must be adjusted.

The Contractor shall be responsible for providing, without expense or liability to the Contracting Agency, any additional land and access thereto that the Contractor may desire for temporary construction facilities, storage of materials, or other Contractor needs. However, before using any private property, whether adjoining the work or not, the Contractor shall file with the Engineer a written permission of the private property owner, and, upon vacating the premises, a written release from the property owner of each property disturbed or otherwise interfered with by reasons of construction pursued under this contract. The statement shall be signed by the private property owner, or proper authority acting for the owner of the private property affected, stating that permission has been granted to use the property and all necessary permits have been obtained or, in the case of a release, that the restoration of the property has been satisfactorily accomplished. The statement shall include the parcel number, address, and date of signature. Written releases must be filed with the Engineer before the Completion Date will be established.

## PROSECUTION AND PROGRESS

(WSDOT GSP) 1-08.GR1

### PRELIMINARY MATTERS

MAY 25, 2006 (APWA GSP) 1-08.0

Add the following new section:

#### **1-08.0 Preliminary Matters**

MAY 25, 2006 (APWA GSP) 0800.1

### HOURS OF WORK

DECEMBER 8, 2014 (APWA GSP) 1-08.0(2)

Add the following new Section 1-08.0(2):

Except in the case of emergency or unless otherwise approved by the Engineer, the normal working hours for the Contract shall be any consecutive 8-hour period between 7:00 a.m. and 6:00 p.m. Monday through Friday, exclusive of a lunch break. If the Contractor desires different than the normal working hours stated above, the request must be submitted in writing prior to the preconstruction conference, subject to the provisions below. The working hours for the Contract shall be established at or prior to the preconstruction conference.

All working hours and days are also subject to local permit and ordinance conditions (such as noise ordinances).

If the Contractor wishes to deviate from the established working hours, the Contractor shall submit a written request to the Engineer for consideration. This request shall state what hours are being requested, and why. Requests shall be submitted for review no later than 7 days prior to the day(s) the Contractor is requesting to change the hours.

If the Contracting Agency approves such a deviation, such approval may be subject to certain other conditions, which will be detailed in writing. For example:

1. On non-Federal aid projects, requiring the Contractor to reimburse the Contracting Agency for the costs in excess of straight-time costs for Contracting Agency representatives who worked during such times. (The Engineer may require designated representatives to be present during the work. Representatives who may be deemed necessary by the Engineer include, but are not limited to: survey crews; personnel from the Contracting Agency's material testing lab; inspectors; and other Contracting Agency employees or third party consultants when, in the opinion of the Engineer, such work necessitates their presence.)
2. Considering the work performed on Saturdays, Sundays, and holidays as working days with regard to the contract time.
3. Considering multiple work shifts as multiple working days with respect to contract time even though the multiple shifts occur in a single 24-hour period.
4. If a 4-10 work schedule is requested and approved the non working day for the week will be charged as a working day.

5. If Davis Bacon wage rates apply to this Contract, all requirements must be met and recorded properly on certified payroll

## **SUBCONTRACTING**

MAY 30, 2019 (APWA GSP) 1-08.1.OPTB

Delete the ninth paragraph of Section 1-08.1, beginning with “On all projects, the Contractor shall certify...”.

## **NOTICE TO PROCEED AND PROSECUTION OF THE WORK**

JULY 23, 2015 (APWA GSP) 1-08.4

Delete Section 1-08.4 and replace it with the following:

Notice to Proceed will be given after the contract has been executed and the contract bond and evidence of insurance have been approved and filed by the Contracting Agency. The Contractor shall not commence with the work until the Notice to Proceed has been given by the Engineer. The Contractor shall commence construction activities on the project site within ten days of the Notice to Proceed Date, unless otherwise approved in writing. The Contractor shall diligently pursue the work to the physical completion date within the time specified in the contract. Voluntary shutdown or slowing of operations by the Contractor shall not relieve the Contractor of the responsibility to complete the work within the time(s) specified in the contract.

When shown in the Plans, the first order of work shall be the installation of high visibility fencing to delineate all areas for protection or restoration, as described in the Contract. Installation of high visibility fencing adjacent to the roadway shall occur after the placement of all necessary signs and traffic control devices in accordance with 1-10.1(2). Upon construction of the fencing, the Contractor shall request the Engineer to inspect the fence. No other work shall be performed on the site until the Contracting Agency has accepted the installation of high visibility fencing, as described in the Contract.

## **TIME FOR COMPLETION**

(WSDOT GSP) 1-08.5.GR1

(WSDOT GSP) 1-08.5.INST2.GR1

Section 1-08.5 is supplemented with the following:

MARCH 13, 1995 (WSDOT GSP) 1-08.5.OPT7.FR1

This project shall be physically completed by January 31, 2022.

NOVEMBER 30, 2018 (APWA GSP) 1-08.5.OPTB

Revise the third and fourth paragraphs of Section 1-08.5 to read:

Contract time shall begin on the first working day following the 10th calendar day after the Notice to Proceed date. If the Contractor starts work on the project at an earlier date, then contract time shall begin on the first working day when onsite work begins.

Each working day shall be charged to the contract as it occurs, until the contract work is physically complete. If substantial completion has been granted and all the authorized working days have been used, charging of working days will cease. Each week the Engineer will provide the Contractor a statement that shows the number of working days: (1) charged

to the contract the week before; (2) specified for the physical completion of the contract; and (3) remaining for the physical completion of the contract. The statement will also show the nonworking days and any partial or whole day the Engineer declares as unworkable. Within 10 calendar days after the date of each statement, the Contractor shall file a written protest of any alleged discrepancies in it. To be considered by the Engineer, the protest shall be in sufficient detail to enable the Engineer to ascertain the basis and amount of time disputed. By not filing such detailed protest in that period, the Contractor shall be deemed as having accepted the statement as correct. If the Contractor is approved to work 10 hours a day and 4 days a week (a 4-10 schedule) and the fifth day of the week in which a 4-10 shift is worked would ordinarily be charged as a working day, then the fifth day of that week will be charged as a working day whether or not the Contractor works on that day.

Revise the sixth paragraph of Section 1-08.5 to read:

The Engineer will give the Contractor written notice of the completion date of the contract after all the Contractor's obligations under the contract have been performed by the Contractor. The following events must occur before the Completion Date can be established:

1. The physical work on the project must be complete; and
2. The Contractor must furnish all documentation required by the contract and required by law, to allow the Contracting Agency to process final acceptance of the contract. The following documents must be received by the Project Engineer prior to establishing a completion date:
  - a. Certified Payrolls (per Section 1-07.9(5)).
  - b. Material Acceptance Certification Documents
  - c. Monthly Reports of Amounts Credited as DBE Participation, as required by the Contract Provisions.
  - d. Final Contract Voucher Certification
  - e. Copies of the approved "Affidavit of Prevailing Wages Paid" for the Contractor and all Subcontractors
  - f. A copy of the Notice of Termination sent to the Washington State Department of Ecology (Ecology); the elapse of 30 calendar days from the date of receipt of the Notice of Termination by Ecology; and no rejection of the Notice of Termination by Ecology. This requirement will not apply if the Construction Stormwater General Permit is transferred back to the Contracting Agency in accordance with Section 8-01.3(16).
  - g. Property owner releases per Section 1-07.24

## **LIQUIDATED DAMAGES**

AUGUST 14, 2013 (APWA GSP) 1-08.9

Revise the fourth paragraph of Section 1-08.9 to read:

When the Contract Work has progressed to Substantial Completion as defined in the Contract. The Engineer may determine that the work is Substantially Complete. The Engineer will notify the Contractor in writing of the Substantial Completion Date. For overruns in Contract time occurring after the date so established, the formula for liquidated damages shown above will not apply. For overruns in Contract time occurring after the Substantial Completion Date, liquidated damages shall be assessed on the basis of direct engineering and related costs assignable to the project until the actual Physical Completion

Date of all the Contract Work. The Contractor shall complete the remaining Work as promptly as possible. Upon request by the Project Engineer, the Contractor shall furnish a written schedule for completing the physical Work on the Contract.

## MEASUREMENT AND PAYMENT

(WSDOT GSP) 1-09.GR1

### MEASUREMENT

OCTOBER 1, 1994 (WC GSP) 1-09.2(5)

Section 1-09.2(5) is supplemented with the following:

Belt Conveyor Scales or Self-Weighing/Recording Platform Scales shall be the only acceptable method of measurement.

MAY 2, 2017 (APWA GSP) 1-09.2(5)

Revise the first paragraph of Section 1-09.2(5) to read:

**Scale Verification Checks** – At the Engineer's discretion, the Engineer may require the Contractor to perform verification checks on the accuracy of each batch, hopper, or platform scale used in weighing contract items of Work.

(WC GSP) 1-09.2(5).INST1.GR1

Section 1-09.2(5) is supplemented with the following:

NOVEMBER 10, 2014 (WC GSP) 1-09.2(5)

The Contractor shall provide original check-weight tickets for each scale verification check.

### PAYMENTS

(WSDOT GSP) 1-09.9.GR1

MARCH 13, 2012 (APWA GSP) 1-09.9

Delete the first four paragraphs of Section 1-09.9 and replace them with the following:

The basis of payment will be the actual quantities of Work performed according to the Contract and as specified for payment.

The Contractor shall submit a breakdown of the cost of lump sum bid items at the Preconstruction Conference, to enable the Project Engineer to determine the Work performed on a monthly basis. A breakdown is not required for lump sum items that include a basis for incremental payments as part of the respective Specification. Absent a lump sum breakdown, the Project Engineer will make a determination based on information available. The Project Engineer's determination of the cost of work shall be final.

Progress payments for completed work and material on hand will be based upon progress estimates prepared by the Engineer. A progress estimate cutoff date will be established at the preconstruction conference.

The initial progress estimate will be made not later than 30 days after the Contractor commences the work, and successive progress estimates will be made every month thereafter until the Completion Date. Progress estimates made during progress of the work are tentative, and made only for the purpose of determining progress payments. The progress estimates are subject to change at any time prior to the calculation of the final payment.

The value of the progress estimate will be the sum of the following:

1. Unit Price Items in the Bid Form — the approximate quantity of acceptable units of work completed multiplied by the unit price.
2. Lump Sum Items in the Bid Form — based on the approved Contractor's lump sum breakdown for that item, or absent such a breakdown, based on the Engineer's determination.
3. Materials on Hand — 100 percent of invoiced cost of material delivered to Job site or other storage area approved by the Engineer.
4. Change Orders — entitlement for approved extra cost or completed extra work as determined by the Engineer.

Progress payments will be made in accordance with the progress estimate less:

1. Retainage per Section 1-09.9(1), on non FHWA-funded projects;
2. The amount of progress payments previously made; and
3. Funds withheld by the Contracting Agency for disbursement in accordance with the Contract Documents.

Progress payments for work performed shall not be evidence of acceptable performance or an admission by the Contracting Agency that any work has been satisfactorily completed. The determination of payments under the contract will be final in accordance with Section 1-05.1.

MARCH 13, 2012 (APWA GSP) 1-09.9

Supplement Section 1-09.9 with the following:

Lump sum item breakdowns are not required when the bid price for the lump sum item is less than \$20,000.

## **RECLAMATION AND RETAINAGE**

APRIL 11, 2003 (WC GSP) 1-09.9(1)

Section 1-09.9(1) is supplemented with the following:

In addition to the 5 percent retained percentage, a sum of \$5,000 will also be retained for each quarry and pit site used in the contract work until reclamation of that pit or quarry is completed to the satisfaction of the Engineer. The \$5,000 retainage will be withheld from the first partial payment following construction activities in the respective pit or quarry.

After crushing all said materials, the Contractor shall have no more than 15 calendar days to complete reclamation of the pit or quarry to the satisfaction of the Engineer. If not completed to the satisfaction of the Engineer by the specified date, the Engineer can have said reclamation completed by others and the total cost deducted from or billed to the Contractor. Bid prices for the items shown shall be the only compensation paid for at the completion of this contract. All costs involved in the production and stockpiling of crushed aggregate including stripping, clearing and reclamation of the quarry shall be considered incidental and covered by other pay items.

## **PAYMENT FOR SURPLUS PROCESSED MATERIALS**

JANUARY 8, 1996 (WC GSP) 1-09.10

Section 1-09.10 is deleted and replaced with the following:

Surplus processed material is that material in excess of the contract amount or subsequent change order amounts.

The Contractor will be reimbursed, at the unit bid price, for a maximum of 100 tons of surplus processed material, per bid item, for surplus processed material produced by the Contractor from the Contracting Agency provided source(s). Any surplus material over the 100 ton limit will not be reimbursed.

The Contractor shall not dispose of any surplus material without permission of the Engineer. Surplus material shall remain the property of the Contracting Agency without reimbursement to the Contractor.

## **TIME LIMITATION AND JURISDICTION**

NOVEMBER 30, 2018 (APWA GSP) 1-09.11(3)

Revise Section 1-09.11(3) to read:

For the convenience of the parties to the Contract it is mutually agreed by the parties that any claims or causes of action which the Contractor has against the Contracting Agency arising from the Contract shall be brought within 180 calendar days from the date of final acceptance (Section 1-05.12) of the Contract by the Contracting Agency; and it is further agreed that any such claims or causes of action shall be brought only in the Superior Court of the county where the Contracting Agency headquarters is located, provided that where an action is asserted against a county, RCW 36.01.050 shall control venue and jurisdiction. The parties understand and agree that the Contractor's failure to bring suit within the time period provided, shall be a complete bar to any such claims or causes of action. It is further mutually agreed by the parties that when any claims or causes of action which the Contractor asserts against the Contracting Agency arising from the Contract are filed with the Contracting Agency or initiated in court, the Contractor shall permit the Contracting Agency to have timely access to any records deemed necessary by the Contracting Agency to assist in evaluating the claims or action.

## **CLAIMS \$250,000 OR LESS**

OCTOBER 1, 2005 (APWA GSP) 1-09.13(3)

Delete Section 1-09.13(3) and replace it with the following:

The Contractor and the Contracting Agency mutually agree that those claims that total \$250,000 or less, submitted in accordance with Section 1-09.11 and not resolved by nonbinding ADR processes, shall be resolved through litigation unless the parties mutually agree in writing to resolve the claim through binding arbitration.

## **ADMINISTRATION OF ARBITRATION**

NOVEMBER 30, 2018 (APWA GSP) 1-09.13(3)A

Revise the third paragraph of Section 1-09.13(3)A to read:

The Contracting Agency and the Contractor mutually agree to be bound by the decision of the arbitrator, and judgment upon the award rendered by the arbitrator may be entered in the Superior Court of the county in which the Contracting Agency's headquarters is located, provided that where claims subject to arbitration are asserted against a county, RCW 36.01.050 shall control venue and jurisdiction of the Superior Court. The decision of the arbitrator and the specific basis for the decision shall be in writing. The arbitrator shall use the Contract as a basis for decisions.

## **DIVISION 3 PRODUCTION FROM QUARRY AND PIT SITES AND STOCKPILING**

(WSDOT GSP) DIVISION3.GR3

### **PRODUCTION FROM QUARRY AND PIT SITES**

(WSDOT GSP) 3-01.GR3

## **PRODUCTION AND CONSTRUCTION REQUIREMENTS**

OCTOBER 1, 1994 (WC GSP) 3-01.2(4)

Section 3-01.2(4) is supplemented with the following:

The crushing plan shows the location of proposed excavation limits (blasting limit line, setback line or quarry boundary). The Contracting Agency believes there is adequate suitable rock in the location shown. If suitable rock is not found or found in quantities too small to meet production requirements, the Contractor may choose to excavate elsewhere in accordance with the Lease and Ultimate Reclamation Plan. Work for production from other areas of the Quarry/Stockpile sites is to be done at no additional cost to the Contracting Agency.

When crushing operations are complete, all loose blasted rock remaining within the Quarry shall be excavated. All oversize (larger than 36") shall be separated and broken to a size not larger than 36" in any one direction, unless otherwise directed by the Engineer. Then all of the loose rock shall be stockpiled within the quarry boundaries.

All work involved in excavation, separating the oversize rock, breaking the oversize rock, and stockpiling excess shot rock from within the Quarry shall be incidental to and included in other bid items.

## **REJECT MATERIALS**

OCTOBER 1, 1994 (WC GSP) 3-01.3(3)

Section 3-01.3(3) is supplemented with the following:

If production of crushed aggregate produces reject materials, these materials shall be the property of the Contracting Agency and stockpiled as directed by the Engineer.

All costs incurred in producing, hauling and stockpiling the reject materials shall be incidental to the production of the specified materials and shall be included by the Contractor in the unit bid prices in the contract.

## **STOCKPILING AGGREGATES**

(WSDOT GSP) 3-02.GR3

### **STOCKPILE SITES PROVIDED BY THE CONTRACTING AGENCY**

OCTOBER 1, 1994 (WC GSP) 3-02.2(1)

Section 3-02.2(1) is supplemented with the following:

All provided stockpile sites are shown on the plans.

### **PREPARATION AND CONSTRUCTION OF STOCKPILE SITES**

OCTOBER 1, 1994 (WC GSP) 3-02.2(5)

Section 3-02.2(5) is supplemented with the following:

To the satisfaction of the Engineer, the Contractor will level the stockpile site to a smooth, firm, uniform surface.

Belly dumps will not be allowed in stockpiling. No equipment will be allowed on the 3/8" Chips stockpile.

All stockpiles shall not exceed 25 feet in height without prior approval of the Engineer.

All costs involved in preparing stockpile sites will be incidental to the unit contract prices for the various materials being stockpiled. All costs in hauling the specified materials shall be incidental to the unit bid price for the various items being stockpiled.

Section 3-02.2(6) is supplemented with the following:

If any contamination, foreign matter, or elongated aggregate is found in any of the stockpiles, the entire stockpile shall be rescreened, at the discretion of the Engineer. All cost of rescreening a contaminated pile shall be incidental to the other items of work.

## **GENERAL SPECIALS**

### **PORTABLE TESTING LABORATORY**

SEPTEMBER 1, 1993 (WC GSP) LAB

When directed by the Engineer, the Contractor shall supply a portable aggregate testing laboratory complete with heat, lighting, testing equipment, desk and chair. The laboratory shall be at least 120 square feet floor area. The doors and desk are to be equipped with locks and the lighting is to be adequate for the intended paper work. The required test equipment will include apparatus' necessary to perform aggregate tests according to WSDOT standards as described in the WSDOT Materials Manual. Electronic scales are mandatory. A dry sink used to wash aggregate samples and divert wash water outside is also necessary. Plumbing of water supply to the sink is optional. Costs for providing and operation of the portable laboratory shall be incidental to the other items of work.

## **WATER AND POWER**

APRIL 20, 2010 (WC GSP) WATER&POWER

The Contractor shall provide the Contracting Agency with water and power for testing purposes. The water shall be of sufficient quantity and quality to perform the tests, as determined by the Engineer. The required power supply for the Contracting Agency's portable testing laboratory is 240 volts which includes sufficient amperage to perform the required tests.



# APPENDIX A



State of Washington  
 Department of Labor & Industries  
 Prevailing Wage Section - Telephone 360-902-5335  
 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 9/20/2021

County	Trade	Job Classification	Wage	Holiday	Overtime	Note	*Risk Class
Whitman	<a href="#">Asbestos Abatement Workers</a>	Journey Level	\$44.04	5D	1H		<a href="#">View</a>
Whitman	<a href="#">Boilermakers</a>	Journey Level	\$70.79	5N	1C		<a href="#">View</a>
Whitman	<a href="#">Brick Mason</a>	Journey Level	\$53.34	5A	1M		<a href="#">View</a>
Whitman	<a href="#">Building Service Employees</a>	Janitor	\$13.69		1		<a href="#">View</a>
Whitman	<a href="#">Building Service Employees</a>	Shampooer	\$13.69		1		<a href="#">View</a>
Whitman	<a href="#">Building Service Employees</a>	Waxer	\$13.69		1		<a href="#">View</a>
Whitman	<a href="#">Building Service Employees</a>	Window Cleaner	\$13.69		1		<a href="#">View</a>
Whitman	<a href="#">Cabinet Makers (In Shop)</a>	Journey Level	\$13.69		1		<a href="#">View</a>
Whitman	<a href="#">Carpenters</a>	Acoustical Worker	\$51.25	7E	4X	8N	<a href="#">View</a>
Whitman	<a href="#">Carpenters</a>	Bridge, Dock & Wharf Carpenter	\$52.25	7E	4X	8N	<a href="#">View</a>
Whitman	<a href="#">Carpenters</a>	Floor Layer & Floor Finisher	\$51.25	7E	4X	8N	<a href="#">View</a>
Whitman	<a href="#">Carpenters</a>	Form Builder	\$51.25	7E	4X	8N	<a href="#">View</a>
Whitman	<a href="#">Carpenters</a>	General Carpenter	\$51.25	7E	4X	8N	<a href="#">View</a>
Whitman	<a href="#">Carpenters</a>	Heavy Construction Carpenter	\$56.71	7E	4X	9E	<a href="#">View</a>
Whitman	<a href="#">Carpenters</a>	Scaffold/Shoring Erecting & Dismantling	\$56.71	7E	4X	8N	<a href="#">View</a>
Whitman	<a href="#">Cement Masons</a>	Journey Level	\$46.83	7B	1N		<a href="#">View</a>
Whitman	<a href="#">Divers &amp; Tenders</a>	Assistant Tender	\$59.01	7E	4X		<a href="#">View</a>
Whitman	<a href="#">Divers &amp; Tenders</a>	Dive Supervisors	\$109.30	7E	4X		<a href="#">View</a>
Whitman	<a href="#">Divers &amp; Tenders</a>	Diver	\$107.80	7E	4X	8V	<a href="#">View</a>
Whitman	<a href="#">Divers &amp; Tenders</a>	Diver on Standby	\$62.82	7E	4X		<a href="#">View</a>
Whitman	<a href="#">Divers &amp; Tenders</a>	Diver Tender	\$61.82	7E	4X		<a href="#">View</a>
Whitman	<a href="#">Divers &amp; Tenders</a>	Diving Master	\$73.32	7E	4X		<a href="#">View</a>
Whitman	<a href="#">Divers &amp; Tenders</a>	Manifold Operator	\$61.82	7E	4X		<a href="#">View</a>
Whitman	<a href="#">Divers &amp; Tenders</a>	Manifold Operator Mixed Gas	\$65.82	7E	4X		<a href="#">View</a>

Whitman	<a href="#">Divers &amp; Tenders</a>	Remote Operated Vehicle Operator	\$61.82	7E	4X		<a href="#">View</a>
Whitman	<a href="#">Divers &amp; Tenders</a>	Remote Operated Vehicle Tender/Technician	\$59.01	7E	4X		<a href="#">View</a>
Whitman	<a href="#">Divers &amp; Tenders</a>	Surface RCV & ROV Operator	\$61.82	7E	4X		<a href="#">View</a>
Whitman	<a href="#">Dredge Workers</a>	Assistant Engineer	\$73.62	5D	3F		<a href="#">View</a>
Whitman	<a href="#">Dredge Workers</a>	Assistant Mate (Deckhand)	\$73.05	5D	3F		<a href="#">View</a>
Whitman	<a href="#">Dredge Workers</a>	Boatmen	\$73.62	5D	3F		<a href="#">View</a>
Whitman	<a href="#">Dredge Workers</a>	Engineer Welder	\$75.03	5D	3F		<a href="#">View</a>
Whitman	<a href="#">Dredge Workers</a>	Leverman, Hydraulic	\$76.53	5D	3F		<a href="#">View</a>
Whitman	<a href="#">Dredge Workers</a>	Mates	\$73.62	5D	3F		<a href="#">View</a>
Whitman	<a href="#">Dredge Workers</a>	Oiler	\$73.05	5D	3F		<a href="#">View</a>
Whitman	<a href="#">Drywall Applicator</a>	Journey Level	\$51.25	7E	4X	8N	<a href="#">View</a>
Whitman	<a href="#">Drywall Tapers</a>	Journey Level	\$46.18	7E	1P		<a href="#">View</a>
Whitman	<a href="#">Electrical Fixture Maintenance Workers</a>	Journey Level	\$13.69		1		<a href="#">View</a>
Whitman	<a href="#">Electricians - Inside</a>	Journeyman	\$59.85	7G	1E		<a href="#">View</a>
Whitman	<a href="#">Electricians - Motor Shop</a>	Craftsman	\$15.37		1		<a href="#">View</a>
Whitman	<a href="#">Electricians - Motor Shop</a>	Journey Level	\$14.69		1		<a href="#">View</a>
Whitman	<a href="#">Electricians - Powerline Construction</a>	Cable Splicer	\$82.39	5A	4D		<a href="#">View</a>
Whitman	<a href="#">Electricians - Powerline Construction</a>	Certified Line Welder	\$75.64	5A	4D		<a href="#">View</a>
Whitman	<a href="#">Electricians - Powerline Construction</a>	Groundperson	\$49.17	5A	4D		<a href="#">View</a>
Whitman	<a href="#">Electricians - Powerline Construction</a>	Heavy Line Equipment Operator	\$75.64	5A	4D		<a href="#">View</a>
Whitman	<a href="#">Electricians - Powerline Construction</a>	Journey Level Lineperson	\$75.64	5A	4D		<a href="#">View</a>
Whitman	<a href="#">Electricians - Powerline Construction</a>	Line Equipment Operator	\$64.54	5A	4D		<a href="#">View</a>
Whitman	<a href="#">Electricians - Powerline Construction</a>	Meter Installer	\$49.17	5A	4D	8W	<a href="#">View</a>
Whitman	<a href="#">Electricians - Powerline Construction</a>	Pole Sprayer	\$75.64	5A	4D		<a href="#">View</a>
Whitman	<a href="#">Electricians - Powerline Construction</a>	Powderperson	\$56.49	5A	4D		<a href="#">View</a>
Whitman	<a href="#">Electronic Technicians</a>	Journey Level	\$46.26	5I	1B		<a href="#">View</a>
Whitman	<a href="#">Elevator Constructors</a>	Mechanic	\$100.51	7D	4A		<a href="#">View</a>
Whitman	<a href="#">Elevator Constructors</a>	Mechanic In Charge	\$108.53	7D	4A		<a href="#">View</a>
Whitman	<a href="#">Fabricated Precast Concrete Products</a>	Journey Level	\$13.69		1		<a href="#">View</a>
Whitman	<a href="#">Fabricated Precast Concrete Products</a>	Journey Level - In-Factory Work Only	\$13.69		1		<a href="#">View</a>
Whitman	<a href="#">Fence Erectors</a>	Fence Erector	\$44.04	7B	1M	8Z	<a href="#">View</a>

Whitman	<a href="#">Fence Erectors</a>	Fence Erector	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Flaggers</a>	Journey Level	\$41.94	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Glaziers</a>	Journey Level	\$35.56	<a href="#">7L</a>	<a href="#">4L</a>		<a href="#">View</a>
Whitman	<a href="#">Heat &amp; Frost Insulators And Asbestos Workers</a>	Journey Level	\$55.24	<a href="#">5K</a>	<a href="#">1U</a>		<a href="#">View</a>
Whitman	<a href="#">Heating Equipment Mechanics</a>	Journey Level	\$61.36	<a href="#">6Z</a>	<a href="#">1B</a>		<a href="#">View</a>
Whitman	<a href="#">Hod Carriers &amp; Mason Tenders</a>	Journey Level	\$44.89	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Industrial Power Vacuum Cleaner</a>	Journey Level	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Inland Boatmen</a>	Journey Level	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Cleaner Operator, Foamer Operator	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Grout Truck Operator	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Head Operator	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Technician	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Tv Truck Operator	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Insulation Applicators</a>	Journey Level	\$51.25	<a href="#">7E</a>	<a href="#">4X</a>	<a href="#">8N</a>	<a href="#">View</a>
Whitman	<a href="#">Ironworkers</a>	Journeyman	\$65.91	<a href="#">7N</a>	<a href="#">1O</a>		<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Air And Hydraulic Track Drill	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Asphalt Raker	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Asphalt Roller, Walking	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Brick Pavers	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Brush Hog Feeder	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Brush Machine	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Caisson Worker, Free Alr	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Carpenter Tender	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Cement Finisher Tender	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Cement Handler	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Chain Saw Operator & Faller	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Clean-up Laborer	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Compaction Equipment	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Concrete Crewman	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Concrete Saw, Walking	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Concrete Signalman	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Concrete Stack	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Confined Space Attendant	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Crusher Feeder	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>

Whitman	<a href="#">Laborers</a>	Demolition	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Demolition Torch	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Dope Pot Fireman, Non-mechanical	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Driller Helper (when Required To Move & Position Machine)	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Drills With Dual Masts	\$44.86	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Dry Stack Walls	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Dumpman	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Erosion Control Laborer	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Final Detail Cleanup (i.e, Dusting, Vacuuming, Window Cleaning; Not Construction Debris Cleanup)	\$41.94	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Firewatch	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Form Cleaning Machine Feeder, Stacker	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Form Setter, Paving	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	General Laborer	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Grade Checker	\$46.57	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Grout Machine Header Tender	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Guard Rail	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Gunite	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Hazardous Waste Worker (level A)	\$44.86	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Hazardous Waste Worker (level B)	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Hazardous Waste Worker (level C)	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Hazardous Waste Worker (level D)	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Hdpe Or Similar Liner Installer	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	High Scaler	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Jackhammer Operator Miner, Class "b"	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Laser Beam Operator	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Miner, Class "a"	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Miner, Class "c"	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Miner, Class "d"	\$44.86	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Monitor Operator, Air Track Or Similar Mounting	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Mortar Mixer	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Nipper	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Nozzleman	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Nozzleman, Water (to Include	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>

		Fire Hose), Air Or Steam					
Whitman	<a href="#">Laborers</a>	Pavement Breaker, 90 Lbs. & Over	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Pavement Breaker, Under 90 Lbs.	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Pipelayer	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Pipelayer, Corrugated Metal Culvert And Multi-plate.	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Pipewrapper	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Plasterer Tenders	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Pot Tender	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Powderman	\$46.23	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Powderman Helper	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Power Buggy Operator	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Power Tool Operator, Gas, Electric, Pneumatic	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Railroad Equipment, Power Driven, Except Dual Mobile	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Railroad Power Spiker Or Puller, Dual Mobile	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Remote Equipment Operator	\$44.86	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Remote Equipment Operator (i.e Compaction And Demolition)	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Rigger/signal Person	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Riprap Person	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Rodder & Spreader	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Sandblast Tailhoseman	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Scaffold Erector, Wood Or Steel	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Stake Jumper	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Structural Mover	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Tailhoseman (water Nozzle)	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Timber Bucker & Faller (by Hand)	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Track Laborer (rr)	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Traffic Control Laborer	\$41.94	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">9D</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Traffic Control Supervisor	\$42.94	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">9E</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Trencher, Shawnee	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Trenchless Technology Technician	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Truck Loader	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Tugger Operator	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Vibrators, All	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Wagon Drills	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Water Pipe Liner	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>

Whitman	<a href="#">Laborers</a>	Welder, Electrical, Manual Or Automatic (hdpe Or Similar Pipe And Liner)	\$44.86	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Well-point Person	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers</a>	Wheelbarrow, Power Driven	\$44.31	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers - Underground Sewer &amp; Water</a>	General Laborer & Topman	\$44.04	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Laborers - Underground Sewer &amp; Water</a>	Pipe Layer	\$44.58	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">8Z</a>	<a href="#">View</a>
Whitman	<a href="#">Landscape Construction</a>	Landscape Laborer	\$41.94	<a href="#">7B</a>	<a href="#">1M</a>	<a href="#">9D</a>	<a href="#">View</a>
Whitman	<a href="#">Landscape Construction</a>	Landscape Operator	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Landscape Maintenance</a>	Groundskeeper	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Lathers</a>	Journey Level	\$51.25	<a href="#">7E</a>	<a href="#">4X</a>	<a href="#">8N</a>	<a href="#">View</a>
Whitman	<a href="#">Marble Setters</a>	Journey Level	\$53.34	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
Whitman	<a href="#">Metal Fabrication (In Shop)</a>	Fitter	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Metal Fabrication (In Shop)</a>	Laborer	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Metal Fabrication (In Shop)</a>	Machine Operator	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Metal Fabrication (In Shop)</a>	Painter	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Metal Fabrication (In Shop)</a>	Welder	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Millwright</a>	Journey Level	\$71.07	<a href="#">5A</a>	<a href="#">1B</a>		<a href="#">View</a>
Whitman	<a href="#">Modular Buildings</a>	Journey Level	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Painters</a>	Commercial Painter	\$40.26	<a href="#">6Z</a>	<a href="#">1W</a>		<a href="#">View</a>
Whitman	<a href="#">Painters</a>	Industrial Painter	\$46.97	<a href="#">6Z</a>	<a href="#">1W</a>	<a href="#">9D</a>	<a href="#">View</a>
Whitman	<a href="#">Pile Driver</a>	General Pile Driver	\$52.25	<a href="#">7E</a>	<a href="#">4X</a>	<a href="#">8N</a>	<a href="#">View</a>
Whitman	<a href="#">Pile Driver</a>	Heavy Construction Pile Driver	\$58.01	<a href="#">7E</a>	<a href="#">4X</a>	<a href="#">9E</a>	<a href="#">View</a>
Whitman	<a href="#">Plasterers</a>	Journey Level	\$46.51	<a href="#">7K</a>	<a href="#">1N</a>		<a href="#">View</a>
Whitman	<a href="#">Playground &amp; Park Equipment Installers</a>	Journey Level	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Plumbers &amp; Pipefitters</a>	Journey Level	\$86.69	<a href="#">6Z</a>	<a href="#">1Q</a>		<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	A-frame Truck (2 Or More Drums)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	A-frame Truck (single Drum)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Asphalt Plant Operator	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Assistant Plant Operator, Fireman Or Pugmixer (asphalt)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Assistant Refrigeration Plant (under 1000 Ton)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Automatic Subgrader (ditches & Trimmers)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Backfillers (cleveland & Similar)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Backhoe & Hoe Ram (under 3/4 Yd.)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>

Whitman	<a href="#">Power Equipment Operators</a>	Backhoe (45,000 Gw & Under)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Backhoe (45,000 Gw To 110,000 Gw)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Backhoe (over 110,000 Gw)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Backhoes & Hoe Ram (3 Yds & Over)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Bagley Or Stationary Scraper	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Batch Plant & Wet Mix Operator, Single Unit (concrete)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Batch Plant (over 4 Units)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Belt Finishing Machine	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Belt Loader (kocal Or Similar)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Belt-crete Conveyors With Power Pack Or Similar	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Bending Machine	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Bit Grinders	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Blade Operator (motor Patrol & Attachments)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Blower Operator (cement)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Boat Operator	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Bob Cat (skid Steer)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Bolt Threading Machine	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Boom Cats (side)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Boring Machine (earth)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Boring Machine (Rock Under 8 inch Bit - Quarry Master, Joy Or Similar)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Bump Cutter (wayne, Saginaw Or Similar)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Cableway Controller (dispatcher)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Cableway Operators	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Canal Lining Machine (concrete)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Carrydeck & Boom Truck (under 25 Tons)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Cement Hog	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Chipper (without Crane)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>

		Cleaning & Doping Machine (pipeline)					
Whitman	<a href="#">Power Equipment Operators</a>	Clamshell, Dragline	\$52.86	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Compactor (self-propelled With Blade)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Concrete Cleaning / Decontamination Machine Operator	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Concrete Pump Boon Truck	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Concrete Saw (multiple Cut)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Concrete Slip Form Paver	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Conveyor Aggregate Delivery Systems (c.a.d.)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Crane Oiler- Driver (cdl Required) & Cable Tender, Mucking Machine	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Cranes (100 to 299 Tons) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$53.36	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Cranes (25 Tons To And Including 45 Tons), All Attachments Incl. Clamshell, Dragline	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Cranes (300 Tons and Over) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$53.86	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Cranes (45 Tons To 85 Tons), All Attachments Incl. Clamshell And Dragline	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Cranes (86 to 99 Tons) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$52.86	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Crusher Feeder	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Crusher, Grizzle & Screening Plant Operator	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Curb Extruder (asphalt Or	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>

		Concrete)					
Whitman	<a href="#">Power Equipment Operators</a>	Deck Engineer	\$50.89	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Deck Hand	\$49.96	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Derricks & Stifflegs (65 Tons & Over)	\$51.76	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Derricks & Stifflegs (under 65 Tons)	\$51.21	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Distributor Leverman	\$50.28	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Ditch Witch Or Similar	\$50.28	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Dope Pots (power Agitated	\$50.28	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Dozer / Tractor (up To D-6 Or Equivalent) And Traxcavator	\$50.89	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Dozer / Tractors (d-6 & Equivalent & Over)	\$51.49	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Dozer, 834 R/t & Similar	\$51.49	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Drill Doctor	\$51.49	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Driller Licensed	\$52.86	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Drillers Helper	\$49.96	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Drilling Equipment (8 inch Bit & Over - Robbins, Reverse Circulation & Similar)	\$51.21	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Drills (churn, Core, Calyx Or Diamond)	\$51.05	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Elevating Belt (holland Type)	\$51.76	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Elevating Belt-type Loader (euclid, Barber Green & Similar)	\$50.89	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Elevating Grader-type Loader (dumor, Adams Or Similar)	\$50.89	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Elevator Hoisting Materials	\$50.28	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Equipment Serviceman, Greaser & Oiler	\$51.05	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Fireman & Heater Tender	\$49.96	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Fork Lift Or Lumber Stacker, Hydra-life & Similar	\$50.28	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Generator Plant Engineers (diesel Or Electric)	\$50.89	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Gin Trucks (pipeline)	\$50.28	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Grade Checker	\$51.21	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Gunite Combination Mixer & Compressor	\$50.89	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	H.d. Mechanic	\$51.76	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	H.d. Welder	\$51.76	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Heavy Equipment Robotics Operator	\$51.76	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Helicopter Pilot	\$52.86	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>

Whitman	<a href="#">Power Equipment Operators</a>	Helper, Mechanic Or Welder, H.D	\$49.96	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Hoe Ram	\$51.21	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Hoist (2 Or More Drums Or Tower Hoist)	\$51.05	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Hoist, Single Drum	\$50.28	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar)	\$51.76	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Hydro-seeder, Mulcher, Nozzleman	\$49.96	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Lime Batch Tank Operator (recycle Train)	\$51.49	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Lime Brain Operator (recycle Train)	\$51.49	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Loader (360 Degrees Revolving Koehring Scooper Or Similar)	\$51.76	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)	\$51.49	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Loaders (bucket Elevators And Conveyors)	\$50.28	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Loaders (overhead & Front-end, Over 8 Yds. To 10 Yds.)	\$51.76	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Loaders (overhead & Front-end, Under 4 Yds.. R/t)	\$51.05	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Loaders (overhead And Front-end, 10 Yds. & Over)	\$52.86	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Locomotive Engineer	\$50.89	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Longitudinal Float	\$50.28	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Master Environmental Maintenance Technician	\$51.76	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Mixer (portable - Concrete)	\$50.28	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Mixermobile	\$50.89	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Mobile Crusher Operator (recycle Train)	\$51.49	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Mucking Machine	\$50.89	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Multiple Dozer Units With Single Blade	\$51.49	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Pavement Breaker, Hydra-hammer & Similar	\$50.28	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Paving (dual Drum)	\$51.21	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Paving Machine (asphalt And Concrete)	\$51.49	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Pledriving Engineers	\$51.21	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Plant Oiler	\$49.96	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>
Whitman	<a href="#">Power Equipment Operators</a>	Posthole Auger Or Punch	\$50.89	<u>7B</u>	<u>4W</u>	<u>9A</u>	<u>View</u>

Whitman	<a href="#">Power Equipment Operators</a>	Power Broom	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Pump (grout Or Jet)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Pumpman	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Quad-track Or Similar Equipment	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Railroad Ballast Regulation Operator (self-propelled)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Railroad Power Tamper Operator (self-propelled)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Railroad Tamper Jack Operator (self-propelled)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Railroad Track Liner Operator (self-propelled)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Refrigeration Plant Engineer (1000 Tons & Over)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Refrigeration Plant Engineer (under 1000 Ton)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Rollerman (finishing Asphalt Pavement)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar,or Compacting Vibrator), Except When Pulled B	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Roto Mill (pavement Grinder)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Rotomill Groundsman	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Rubber-tired Skidders (r/t With Or Without Attachments)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Scrapers, All, Rubber-tired	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Screed Operator	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Shovels (3 Yds. & Over)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Shovels (under 3 Yds.)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Signalman (whirleys, Highline, Hammerheads Or Similar)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Soil Stabilizer (p & H Or Similar)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Spray Curing Machine (concrete)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Spreader Box (self-propelled)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Spreader Machine	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Steam Cleaner	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Straddle Buggy (ross & Similar On Construction Job Only)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>

Whitman	<a href="#">Power Equipment Operators</a>	Surface Heater & Planer Machine	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Tractor (farm Type R/t With Attachments, Except Backhoe)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Traverse Finish Machine	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Trenching Machines (7 Ft. Depth & Over)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Trenching Machines (under 7 Ft. Depth Capacity)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Tug Boat Operator	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Tugger Operator	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Turnhead (with Re-screening)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Turnhead Operator	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Ultra High Pressure Waterjet Cutting Tool System Operator, (30,000 Psi)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Vactor Guzzler, Super Sucker	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Vacuum Blasting Machine Operator	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Vacuum Drill (reverse Circulation Drill Under 8 Inch Bit)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Welding Machine	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators</a>	Whirleys & Hammerheads, All	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	A-frame Truck (2 Or More Drums)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	A-frame Truck (single Drum)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt Plant Operator	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Assistant Plant Operator, Fireman Or Pugmixer (asphalt)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Assistant Refrigeration Plant & Chiller Operator (over 1000 Ton)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Assistant Refrigeration Plant (under 1000 Ton)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Automatic Subgrader (ditches & Trimmers)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Backfillers (cleveland & Similar)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Backhoe & Hoe Ram (under 3/4 Yd.)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Backhoe (45,000 Gw & Under)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Backhoe (45,000 Gw To 110,000 Gw)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>

Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Backhoe (over 110,000 Gw)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Backhoes & Hoe Ram (3 Yds & Over)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bagley Or Stationary Scraper	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Batch & Wet Mix Operator (multiple Units, 2 & Incl. 4)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Batch Plant & Wet Mix Operator, Single Unit (concrete)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Batch Plant (over 4 Units)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Belt Finishing Machine	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Belt Loader (kocal Or Similar)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Belt-crete Conveyors With Power Pack Or Similar	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bending Machine	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bit Grinders	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Blade Operator (motor Patrol & Attachments)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Blower Operator (cement)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Boat Operator	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bob Cat (skid Steer)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bolt Threading Machine	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Boom Cats (side)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Boring Machine (earth)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Boring Machine (Rock Under 8 inch Bit - Quarry Master, Joy Or Similar)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bump Cutter (wayne, Saginaw Or Similar)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cableway Controller	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>

	<a href="#">Underground Sewer &amp; Water</a>	(dispatcher)					
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cableway Operators	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Canal Lining Machine (concrete)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Carrydeck & Boom Truck (under 25 Tons)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cement Hog	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Chipper (without Crane) Cleaning & Doping Machine (pipeline)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Clamshell, Dragline	\$52.86	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Compactor (self-propelled With Blade)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Compressor (2000 Cfm Or Over, 2 Or More, Gas Diesel Or Electric Power)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Compressors (under 2000 Cfm, Gas, Diesel Or Electric Power)	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Cleaning / Decontamination Machine Operator	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Pump Boon Truck	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Pumps (squeeze-crete, Flow-crete, Whitman & Similar)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Saw (multiple Cut)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Slip Form Paver	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Conveyor Aggregate Delivery Systems (c.a.d.)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crane Oiler- Driver (cdl Required) & Cable Tender, Mucking Machine	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes (100 to 299 Tons) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$53.36	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes (25 Tons To And Including 45 Tons), All Attachments Incl. Clamshell, Dragline	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>

Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Cranes (300 Tons and Over) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$53.86	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Cranes (45 Tons To 85 Tons), All Attachments Incl. Clamshell And Dragline	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Cranes (86 to 99 Tons) And All Climbing, Overhead, Rail & Tower. All Attachments Incl.	\$52.86	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Crusher Feeder	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Crusher, Grizzle & Screening Plant Operator	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Curb Extruder (asphalt Or Concrete)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Deck Engineer	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Deck Hand	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Derricks & Stifflegs (65 Tons & Over)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Derricks & Stifflegs (under 65 Tons)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Distributor Leverman	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Ditch Witch Or Similar	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Dope Pots (power Agitated)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Dozer / Tractor (up To D-6 Or Equivalent) And Traxcavator	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Dozer / Tractors (d-6 & Equivalent & Over)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Dozer, 834 R/t & Similar	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Drill Doctor	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Driller Licensed	\$52.86	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Drillers Helper	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Drilling Equipment (8 inch Bit & Over - Robbins, Reverse Circulation & Similar)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Drills (churn, Core, Calyx Or Diamond)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-</a>	Elevating Belt (holland Type)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>

	<a href="#">Underground Sewer &amp; Water</a>						
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Elevating Belt-type Loader (euclid, Barber Green & Similar)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Elevating Grader-type Loader (dumor, Adams Or Similar)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Elevator Hoisting Materials	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Equipment Serviceman, Greaser & Oiler	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Fireman & Heater Tender	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Fork Lift Or Lumber Stacker, Hydra-life & Similar	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Generator Plant Engineers (diesel Or Electric)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Gin Trucks (pipeline)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Grade Checker	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Gunite Combination Mixer & Compressor	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	H.d. Mechanic	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	H.d. Welder	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Heavy Equipment Robotics Operator	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Helicopter Pilot	\$52.86	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Helper, Mechanic Or Welder, H.D	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Hoe Ram	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Hoist (2 Or More Drums Or Tower Hoist)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Hoist, Single Drum	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Hydraulic Platform Trailers (goldhofer, Shaurerly And Similar)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Hydro-seeder, Mulcher, Nozzleman	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Lime Batch Tank Operator (recycle Train)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Lime Brain Operator (recycle Train)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-</a>	Loader (360 Degrees Revolving	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>

	<a href="#">Underground Sewer &amp; Water</a>	Koehring Scooper Or Similar)					
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Loader Operator (front-end & Overhead, 4 Yds. Incl. 8 Yds.)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Loaders (bucket Elevators And Conveyors)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Loaders (overhead & Front-end, Over 8 Yds. To 10 Yds.)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Loaders (overhead & Front-end, Under 4 Yds.. R/t)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Loaders (overhead And Front-end, 10 Yds. & Over)	\$52.86	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Locomotive Engineer	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Longitudinal Float	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Master Environmental Maintenance Technician	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Mixer (portable - Concrete)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Mixermobile	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Mobile Crusher Operator (recycle Train)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Mucking Machine	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Multiple Dozer Units With Single Blade	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Pavement Breaker, Hydra-hammer & Similar	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Paving (dual Drum)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Paving Machine (asphalt And Concrete)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Piledriving Engineers	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Plant Oiler	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Posthole Auger Or Punch	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Power Broom	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Pump (grout Or Jet)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Pumpman	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Quad-track Or Similar Equipment	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>

Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Railroad Ballast Regulation Operator (self-propelled)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Railroad Power Tamper Operator (self-propelled)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Railroad Tamper Jack Operator (self-propelled)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Railroad Track Liner Operator (self-propelled)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Refrigeration Plant Engineer (1000 Tons & Over)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Refrigeration Plant Engineer (under 1000 Ton)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Rollerman (finishing Asphalt Pavement)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar,or Compacting Vibrator), Except When Pulled B	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Roto Mill (pavement Grinder)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Rotomill Groundsman	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Rubber-tired Scrapers (multiple Engine With Three Or More Scrapers)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Rubber-tired Skidders (r/t With Or Without Attachments)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Scrapers, All, Rubber-tired	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Screed Operator	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Shovels (3 Yds. & Over)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Shovels (under 3 Yds.)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Signalman (whirleys, Highline, Hammerheads Or Similar)	\$51.21	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Soil Stabilizer (p & H Or Similar)	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Spray Curing Machine (concrete)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Spreader Box (self-propelled)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Spreader Machine	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators- Underground Sewer &amp; Water</a>	Steam Cleaner	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>

Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Straddle Buggy (ross & Similar On Construction Job Only)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Surface Heater & Planer Machine	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tractor (farm Type R/t With Attachments, Except Backhoe)	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Traverse Finish Machine	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Trenching Machines (7 Ft. Depth & Over)	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Trenching Machines (under 7 Ft. Depth Capacity)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tug Boat Operator	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tugger Operator	\$50.28	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Turnhead (with Re-screening)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Turnhead Operator	\$50.89	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Ultra High Pressure Wateriet Cutting Tool System Operator, (30,000 Psi)	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Vactor Guzzler, Super Sucker	\$51.49	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Vacuum Blasting Machine Operator	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Vacuum Drill (reverse Circulation Drill Under 8 Inch Bit)	\$51.05	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Welding Machine	\$49.96	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Whirleys & Hammerheads, All	\$51.76	<a href="#">7B</a>	<a href="#">4W</a>	<a href="#">9A</a>	<a href="#">View</a>
Whitman	<a href="#">Power Line Clearance Tree Trimmers</a>	Journey Level In Charge	\$55.03	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
Whitman	<a href="#">Power Line Clearance Tree Trimmers</a>	Spray Person	\$52.24	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
Whitman	<a href="#">Power Line Clearance Tree Trimmers</a>	Tree Equipment Operator	\$55.03	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
Whitman	<a href="#">Power Line Clearance Tree Trimmers</a>	Tree Trimmer	\$49.21	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
Whitman	<a href="#">Power Line Clearance Tree Trimmers</a>	Tree Trimmer Groundperson	\$37.47	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
Whitman	<a href="#">Refrigeration &amp; Air Conditioning Mechanics</a>	Journey Level	\$86.69	<a href="#">6Z</a>	<a href="#">1Q</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Brick Mason</a>	Journey Level	\$53.34	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Carpenters</a>	Journey Level	\$25.00		<a href="#">1</a>		<a href="#">View</a>

Whitman	<a href="#">Residential Cement Masons</a>	Journey Level	\$16.24		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Drywall Applicators</a>	Journey Level	\$25.64		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Drywall Tapers</a>	Journey Level	\$46.18	<a href="#">7E</a>	<a href="#">1P</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Electricians</a>	Journey Level	\$31.82		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Glaziers</a>	Journey Level	\$20.72		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Insulation Applicators</a>	Journey Level	\$14.86		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Laborers</a>	Journey Level	\$22.44		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Marble Setters</a>	Journey Level	\$53.34	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Painters</a>	Journey Level	\$25.08		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Plumbers &amp; Pipefitters</a>	Journey Level	\$21.92		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Refrigeration &amp; Air Conditioning Mechanics</a>	Journey Level	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Sheet Metal Workers</a>	Journey Level (Field or Shop)	\$61.36	<a href="#">5I</a>	<a href="#">1B</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Soft Floor Layers</a>	Journey Level	\$17.62		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Sprinkler Fitters (Fire Protection)</a>	Journey Level	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Stone Masons</a>	Journey Level	\$53.34	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Terrazzo Workers</a>	Journey Level	\$20.61		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Terrazzo/Tile Finishers</a>	Journey Level	\$17.92		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Residential Tile Setters</a>	Journey Level	\$20.61		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Roofers</a>	Journey Level	\$42.79	<a href="#">5I</a>	<a href="#">1R</a>		<a href="#">View</a>
Whitman	<a href="#">Roofers</a>	Using Irritable Bituminous Materials	\$44.79	<a href="#">5I</a>	<a href="#">1R</a>		<a href="#">View</a>
Whitman	<a href="#">Sheet Metal Workers</a>	Journey Level (Field or Shop)	\$69.36	<a href="#">6Z</a>	<a href="#">1B</a>		<a href="#">View</a>
Whitman	<a href="#">Sign Makers &amp; Installers (Electrical)</a>	Journey Level	\$13.91		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Sign Makers &amp; Installers (Non-Electrical)</a>	Journey Level	\$13.91		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Soft Floor Layers</a>	Journey Level	\$51.91	<a href="#">5A</a>	<a href="#">3J</a>		<a href="#">View</a>
Whitman	<a href="#">Solar Controls For Windows</a>	Journey Level	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Sprinkler Fitters (Fire Protection)</a>	Journey Level	\$60.86	<a href="#">7J</a>	<a href="#">1R</a>		<a href="#">View</a>
Whitman	<a href="#">Stage Rigging Mechanics (Non Structural)</a>	Journey Level	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Stone Masons</a>	Journey Level	\$53.34	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
Whitman	<a href="#">Street And Parking Lot Sweeper Workers</a>	Journey Level	\$14.00		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Surveyors</a>	Chain Person	\$13.69	<a href="#">Q</a>	<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Surveyors</a>	Instrument Person	\$13.69	<a href="#">Q</a>	<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Surveyors</a>	Party Chief	\$15.05	<a href="#">Q</a>	<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Telecommunication Technicians</a>	Journey Level	\$46.26	<a href="#">5I</a>	<a href="#">1B</a>		<a href="#">View</a>
Whitman	<a href="#">Telephone Line Construction -</a>	Cable Splicer	\$38.27	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>

	<a href="#">Outside</a>						
Whitman	<a href="#">Telephone Line Construction - Outside</a>	Hole Digger/Ground Person	\$25.66	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
Whitman	<a href="#">Telephone Line Construction - Outside</a>	Telephone Equipment Operator (Light)	\$31.96	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
Whitman	<a href="#">Telephone Line Construction - Outside</a>	Telephone Lineperson	\$36.17	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
Whitman	<a href="#">Terrazzo Workers</a>	Journey Level	\$43.81	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
Whitman	<a href="#">Tile Setters</a>	Journey Level	\$43.81	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
Whitman	<a href="#">Tile, Marble &amp; Terrazzo Finishers</a>	Journey Level	\$35.93	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
Whitman	<a href="#">Traffic Control Stripers</a>	Journey Level	\$50.51	<a href="#">7A</a>	<a href="#">1K</a>		<a href="#">View</a>
Whitman	<a href="#">Truck Drivers</a>	Asphalt Mix Over 20 Yards	\$49.05	<a href="#">5D</a>	<a href="#">1V</a>	<a href="#">8M</a>	<a href="#">View</a>
Whitman	<a href="#">Truck Drivers</a>	Asphalt Mix To 20 Yards	\$48.68	<a href="#">5D</a>	<a href="#">1V</a>	<a href="#">8M</a>	<a href="#">View</a>
Whitman	<a href="#">Truck Drivers</a>	Dump Truck	\$48.68	<a href="#">5D</a>	<a href="#">1V</a>	<a href="#">8M</a>	<a href="#">View</a>
Whitman	<a href="#">Truck Drivers</a>	Dump Truck & Trailer	\$49.05	<a href="#">5D</a>	<a href="#">1V</a>	<a href="#">8M</a>	<a href="#">View</a>
Whitman	<a href="#">Truck Drivers</a>	Other Trucks	\$48.57	<a href="#">5D</a>	<a href="#">1V</a>	<a href="#">8M</a>	<a href="#">View</a>
Whitman	<a href="#">Truck Drivers - Ready Mix</a>	Transit Mixers 20 yards and under	\$49.05	<a href="#">5D</a>	<a href="#">1V</a>	<a href="#">8M</a>	<a href="#">View</a>
Whitman	<a href="#">Truck Drivers - Ready Mix</a>	Transit Mixers over 20 yards	\$49.38	<a href="#">5D</a>	<a href="#">1V</a>	<a href="#">8M</a>	<a href="#">View</a>
Whitman	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Irrigation Pump Installer	\$13.92		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Oiler	\$13.69		<a href="#">1</a>		<a href="#">View</a>
Whitman	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Well Driller	\$18.00		<a href="#">1</a>		<a href="#">View</a>

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**Overtime Codes**

**Overtime calculations** are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

- 1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
  - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
  - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
  - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
  - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

**Overtime Codes Continued**

- 1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
- F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
- M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
- O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
- H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
- J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.
4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.
- D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.
- EXCEPTION:  
On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:
- The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.
- All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.
- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

**Overtime Codes Continued**

4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- V. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established or outside the normal shift (5 am to 6pm), and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.
- In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- W. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

**Overtime Codes Continued**

4. X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.
- The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.
- When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.
- When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- Y. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. All work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay.
- Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
- Z. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. Work performed on Sundays may be paid at double time. All hours worked on holidays shall be paid at double the hourly rate of wage.
11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
- C The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage. All non-overtime and non-holiday hours worked between 4:00 pm and 5:00 am, Monday through Friday, shall be paid at a premium rate of 15% over the hourly rate of wage.

- D. All hours worked on Saturdays and holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.  
After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
- E. The first two (2) hours after eight (8) regular hours Monday through Friday, the first ten (10) hours on Saturday, and the first ten (10) hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, and Sundays shall be paid at double the hourly rate of wage.  
After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

**Holiday Codes**

- 5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, and Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, and Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, and Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, and Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, and Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).

**Holiday Codes Continued**

- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, and Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (7).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8).
- 6. G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, and A Floating Holiday (10).
- T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, and Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
- 7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

**Holiday Codes Continued**

7. F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

**Holiday Codes Continued**

7. W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

**Holiday Codes Continued**

7. Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
15. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, and Christmas Day (8). When the following holidays fall on a Saturday (New Year's Day, Independence Day, and Christmas Day) the preceding Friday will be considered as the holiday; should they fall on a Sunday, the following Monday shall be considered as the holiday.
- I. Holidays: New Year's Day, President's Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the last regular workday before Christmas (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

**Note Codes**

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do "pioneer" work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.
- V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.

**Note Codes Continued**

8. X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

- (A) – 130' to 199' – \$0.50 per hour over their classification rate.  
(B) – 200' to 299' – \$0.80 per hour over their classification rate.  
(C) – 300' and over – \$1.00 per hour over their classification rate.

**Note Codes Continued**

9. B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

- D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.

**Washington State Department of Labor and Industries  
Policy Statement  
(Regarding the Production of "Standard" or "Non-standard" Items)**

Below is the department's (State L&I's) list of criteria to be used in determining whether a prefabricated item is "standard" or "non-standard". For items not appearing on WSDOT's predetermined list, these criteria shall be used by the Contractor (and the Contractor's subcontractors, agents to subcontractors, suppliers, manufacturers, and fabricators) to determine coverage under RCW 39.12. The production, in the State of Washington, of non-standard items is covered by RCW 39.12, and the production of standard items is not. The production of any item outside the State of Washington is not covered by RCW 39.12.

1. Is the item fabricated for a public works project? If not, it is not subject to RCW 39.12. If it is, go to question 2.
2. Is the item fabricated on the public works jobsite? If it is, the work is covered under RCW 39.12. If not, go to question 3.
3. Is the item fabricated in an assembly/fabrication plant set up for, and dedicated primarily to, the public works project? If it is, the work is covered by RCW 39.12. If not, go to question 4.
4. Does the item require any assembly, cutting, modification or other fabrication by the supplier? If not, the work is not covered by RCW 39.12. If yes, go to question 5.
5. Is the prefabricated item intended for the public works project typically an inventory item which could reasonably be sold on the general market? If not, the work is covered by RCW 39.12. If yes, go to question 6.
6. Does the specific prefabricated item, generally defined as standard, have any unusual characteristics such as shape, type of material, strength requirements, finish, etc? If yes, the work is covered under RCW 39.12.

Any firm with questions regarding the policy, WSDOT's Predetermined List, or for determinations of covered and non-covered workers shall be directed to State L&I at (360) 902-5330.

**WSDOT's  
Predetermined List for  
Suppliers - Manufactures - Fabricator**

Below is a list of potentially prefabricated items, originally furnished by WSDOT to Washington State Department of Labor and Industries, that may be considered non-standard and therefore covered by the prevailing wage law, RCW 39.12. Items marked with an X in the "YES" column should be considered to be non-standard and therefore covered by RCW 39.12. Items marked with an X in the "NO" column should be considered to be standard and therefore not covered. Of course, exceptions to this general list may occur, and in that case shall be evaluated according to the criteria described in State and L&I's policy statement.

ITEM DESCRIPTION	YES	NO
1. Metal rectangular frames, solid metal covers, herringbone grates, and bi-directional vaned grates for Catch Basin Types 1, 1L, 1P, and 2 and Concrete Inlets. See Std. Plans		<b>X</b>
2. Metal circular frames (rings) and covers, circular grates, and prefabricated ladders for Manhole Types 1, 2, and 3, Drywell Types 1, 2, and 3 and Catch Basin Type 2. See Std. Plans		<b>X</b>
3. Prefabricated steel grate supports and welded grates, metal frames and dual vaned grates, and Type 1, 2, and 3 structural tubing grates for Drop Inlets. See Std. Plans.		<b>X</b>
4. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes smaller than 60 inch diameter.		<b>X</b>
5. Concrete Pipe - Plain Concrete pipe and reinforced concrete pipe Class 2 to 5 sizes larger than 60 inch diameter.		<b>X</b>
6. Corrugated Steel Pipe - Steel lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, 1 thru 5.		<b>X</b>
7. Corrugated Aluminum Pipe - Aluminum lock seam corrugated pipe for culverts and storm sewers, sizes 30 inch to 120 inches in diameter. May also be treated, #5.		<b>X</b>

ITEM DESCRIPTION	YES	NO
8. Anchor Bolts & Nuts - Anchor Bolts and Nuts, for mounting sign structures, luminaries and other items, shall be made from commercial bolt stock. See Contract Plans and Std. Plans for size and material type.		X
9. Aluminum Pedestrian Handrail - Pedestrian handrail conforming to the type and material specifications set forth in the contract plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).	X	
10. Major Structural Steel Fabrication - Fabrication of major steel items such as trusses, beams, girders, etc., for bridges.	X	
11. Minor Structural Steel Fabrication - Fabrication of minor steel items such as special hangers, brackets, access doors for structures, access ladders for irrigation boxes, bridge expansion joint systems, etc., involving welding, cutting, punching and/or boring of holes. See Contract Plans for item description and shop drawings.	X	
12. Aluminum Bridge Railing Type BP - Metal bridge railing conforming to the type and material specifications set forth in the Contract Plans. Welding of aluminum shall be in accordance with Section 9-28.14(3).		X
13. Concrete Piling--Precast-Prestressed concrete piling for use as 55 and 70 ton concrete piling. Concrete to conform to Section 9-19.1 of Std. Spec..	X	
14. Precast Manhole Types 1, 2, and 3 with cones, adjustment sections and flat top slabs. See Std. Plans.		X
15. Precast Drywell Types 1, 2, and with cones and adjustment Sections. See Std. Plans.		X
16. Precast Catch Basin - Catch Basin type 1, 1L, 1P, and 2 With adjustment sections. See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
17. Precast Concrete Inlet - with adjustment sections, See Std. Plans		X
18. Precast Drop Inlet Type 1 and 2 with metal grate supports. See Std. Plans.		X
19. Precast Grate Inlet Type 2 with extension and top units. See Std. Plans		X
20. Metal frames, vaned grates, and hoods for Combination Inlets. See Std. Plans		X
21. Precast Concrete Utility Vaults - Precast Concrete utility vaults of various sizes. Used for in ground storage of utility facilities and controls. See Contract Plans for size and construction requirements. Shop drawings are to be provided for approval prior to casting		X
22. Vault Risers - For use with Valve Vaults and Utilities  X Vaults.		X
23. Valve Vault - For use with underground utilities. See Contract Plans for details.		X
24. Precast Concrete Barrier - Precast Concrete Barrier for use as new barrier or may also be used as Temporary Concrete Barrier. Only new state approved barrier may be used as permanent barrier.		X
25. Reinforced Earth Wall Panels – Reinforced Earth Wall Panels in size and shape as shown in the Plans. Fabrication plant has annual approval for methods and materials to be used. See Shop Drawing. Fabrication at other locations may be approved, after facilities inspection, contact HQ. Lab.	X	
26. Precast Concrete Walls - Precast Concrete Walls - tilt-up wall panel in size and shape as shown in Plans. Fabrication plant has annual approval for methods and materials to be used	X	

ITEM DESCRIPTION	YES	NO
27. Precast Railroad Crossings - Concrete Crossing Structure Slabs.	X	
28. 12, 18 and 26 inch Standard Precast Prestressed Girder – Standard Precast Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
29. Prestressed Concrete Girder Series 4-14 - Prestressed Concrete Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
30. Prestressed Tri-Beam Girder - Prestressed Tri-Beam Girders for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
31. Prestressed Precast Hollow-Core Slab – Precast Prestressed Hollow-core slab for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A.	X	
32. Prestressed-Bulb Tee Girder - Bulb Tee Prestressed Girder for use in structures. Fabricator plant has annual approval of methods and materials to be used. Shop Drawing to be provided for approval prior to casting girders. See Std. Spec. Section 6-02.3(25)A	X	
33. Monument Case and Cover See Std. Plan.		X

ITEM DESCRIPTION	YES	NO
34. Cantilever Sign Structure - Cantilever Sign Structure fabricated from steel tubing meeting AASHTO-M-183. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
35. Mono-tube Sign Structures - Mono-tube Sign Bridge fabricated to details shown in the Plans. Shop drawings for approval are required prior to fabrication.	X	
36. Steel Sign Bridges - Steel Sign Bridges fabricated from steel tubing meeting AASHTO-M-138 for Aluminum Alloys. See Std. Plans, and Contract Plans for details. The steel structure shall be galvanized after fabrication in accordance with AASHTO-M-111.	X	
37. Steel Sign Post - Fabricated Steel Sign Posts as detailed in Std Plans. Shop drawings for approval are to be provided prior to fabrication		X
38. Light Standard-Prestressed - Spun, prestressed, hollow concrete poles.	X	
39. Light Standards - Lighting Standards for use on highway illumination systems, poles to be fabricated to conform with methods and materials as specified on Std. Plans. See Special Provisions for pre-approved drawings.	X	
40. Traffic Signal Standards - Traffic Signal Standards for use on highway and/or street signal systems. Standards to be fabricated to conform with methods and material as specified on Std. Plans. See Special Provisions for pre-approved drawings	X	
41. Precast Concrete Sloped Mountable Curb (Single and DualFaced) See Std. Plans.		X

ITEM DESCRIPTION	YES	NO
42. Traffic Signs - Prior to approval of a Fabricator of Traffic Signs, the sources of the following materials must be submitted and approved for reflective sheeting, legend material, and aluminum sheeting. <b>NOTE: *** Fabrication inspection required. Only signs tagged "Fabrication Approved" by WSDOT Sign Fabrication Inspector to be installed</b>	X	X
	Custom Message	Std Signing Message
43. Cutting & bending reinforcing steel		X
44. Guardrail components	X	X
	Custom End Sec	Standard Sec
45. Aggregates/Concrete mixes		Covered by WAC 296-127-018
46. Asphalt		Covered by WAC 296-127-018
47. Fiber fabrics		X
48. Electrical wiring/components		X
49. treated or untreated timber pile		X
50. Girder pads (elastomeric bearing)	X	
51. Standard Dimension lumber		X
52. Irrigation components		X

ITEM DESCRIPTION	YES	NO
53. Fencing materials		X
54. Guide Posts		X
55. Traffic Buttons		X
56. Epoxy		X
57. Cribbing		X
58. Water distribution materials		X
59. Steel "H" piles		X
60. Steel pipe for concrete pile casings		X
61. Steel pile tips, standard		X
62. Steel pile tips, custom	X	

Prefabricated items specifically produced for public works projects that are prefabricated in a county other than the county wherein the public works project is to be completed, the wage for the offsite prefabrication shall be the applicable prevailing wage for the county in which the actual prefabrication takes place.

It is the manufacturer of the prefabricated product to verify that the correct county wage rates are applied to work they perform.

See RCW [39.12.010](#)  
(The definition of "locality" in RCW [39.12.010\(2\)](#) contains the phrase "wherein the physical work is being performed." The department interprets this phrase to mean the actual work site.)

**WSDOT's List of State Occupations not applicable to Heavy and Highway Construction Projects**

This project is subject to the state hourly minimum rates for wages and fringe benefits in the contract provisions, as provided by the state Department of Labor and Industries. The following list of occupations, is comprised of those occupations that are not normally used in the construction of heavy and highway projects. When considering job classifications for use and / or payment when bidding on, or building heavy and highway construction projects for, or administered by WSDOT, these Occupations will be excepted from the included "Washington State Prevailing Wage Rates For Public Work Contracts" documents.

- Building Service Employees
- Electrical Fixture Maintenance Workers
- Electricians - Motor Shop
- Heating Equipment Mechanics
- Industrial Engine and Machine Mechanics
- Industrial Power Vacuum Cleaners
- Inspection, Cleaning, Sealing of Water Systems by Remote Control
- Laborers - Underground Sewer & Water
- Machinists (Hydroelectric Site Work)
- Modular Buildings
- Playground & Park Equipment Installers
- Power Equipment Operators - Underground Sewer & Water
- Residential \*\*\* ALL ASSOCIATED RATES \*\*\*
- Sign Makers and Installers (Non-Electrical)
- Sign Makers and Installers (Electrical)
- Stage Rigging Mechanics (Non Structural)

The following occupations may be used only as outlined in the preceding text concerning "WSDOT's list for Suppliers - Manufacturers - Fabricators"

- Fabricated Precast Concrete Products
- Metal Fabrication (In Shop)

Definitions for the Scope of Work for prevailing wages may be found at the Washington State Department of Labor and Industries web site and in WAC Chapter 296-127.

**Washington State Department of Labor and Industries  
Policy Statements  
(Regarding Production and Delivery of Gravel, Concrete, Asphalt, etc.)**

**WAC 296-127-018 Agency filings affecting this section**

**Coverage and exemptions of workers involved in the production and delivery of gravel, concrete, asphalt, or similar materials.**

(1) The materials covered under this section include but are not limited to: Sand, gravel, crushed rock, concrete, asphalt, or other similar materials.

(2) All workers, regardless of by whom employed, are subject to the provisions of chapter 39.12 RCW when they perform any or all of the following functions:

(a) They deliver or discharge any of the above-listed materials to a public works project site:

(i) At one or more point(s) directly upon the location where the material will be incorporated into the project; or

(ii) At multiple points at the project; or

(iii) Adjacent to the location and coordinated with the incorporation of those materials.

(b) They wait at or near a public works project site to perform any tasks subject to this section of the rule.

(c) They remove any materials from a public works construction site pursuant to contract requirements or specifications (e.g., excavated materials, materials from demolished structures, clean-up materials, etc.).

(d) They work in a materials production facility (e.g., batch plant, borrow pit, rock quarry, etc.) which is established for a public works project for the specific, but not necessarily exclusive, purpose of supplying materials for the project.

(e) They deliver concrete to a public works site regardless of the method of incorporation.

(f) They assist or participate in the incorporation of any materials into the public works project.

(3) All travel time that relates to the work covered under subsection (2) of this section requires the payment of prevailing wages. Travel time includes time spent waiting to load, loading, transporting, waiting to unload, and delivering materials. Travel time would include all time spent in travel in support of a public works project whether the vehicle is empty or full. For example, travel time spent returning to a supply source to obtain another load of material for use on a public works site or returning to the public works site to obtain another load of excavated material is time spent in travel that is subject to prevailing wage. Travel to a supply source, including travel from a public works site, to obtain materials for use on a private project would not be travel subject to the prevailing wage.

(4) Workers are not subject to the provisions of chapter 39.12 RCW when they deliver materials to a stockpile.

(a) A "stockpile" is defined as materials delivered to a pile located away from the site of incorporation such that the stockpiled materials must be physically moved from the stockpile and transported to another location on the project site in order to be incorporated into the project.

(b) A stockpile does not include any of the functions described in subsection (2)(a) through (f) of this section; nor does a stockpile include materials delivered or distributed to multiple locations upon the project site; nor does a stockpile include materials dumped at the place of incorporation, or adjacent to the location and coordinated with the incorporation.

(5) The applicable prevailing wage rate shall be determined by the locality in which the work is performed. Workers subject to subsection (2)(d) of this section, who produce such materials at an off-site facility shall be paid the applicable prevailing wage rates for the county in which the off-site facility is located. Workers subject to subsection (2) of this section, who deliver such materials to a public works project site shall be paid the applicable prevailing wage rates for the county in which the public works project is located.

[Statutory Authority: Chapter 39.12 RCW, RCW 43.22.051 and 43.22.270. 08-24-101, § 296-127-018, filed 12/2/08, effective 1/2/09. Statutory Authority: Chapters 39.04 and 39.12 RCW and RCW 43.22.270. 92-01-104 and 92-08-101, § 296-127-018, filed 12/18/91 and 4/1/92, effective 8/31/92.]

# APPENDIX B



# PROPOSAL

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## Bidder

To: Board of County Commissioners, Whitman County Courthouse, Colfax, WA 99111

Commissioners:

The undersigned hereby certify that they have examined the location of the GORDON QUARRY, C.R.C.P. No. 174 as shown in the contract plans, and have read and thoroughly understand the plans, specifications and special provisions concerning the work described in this project.

The undersigned further understand the method by which payment will be made for said work, and hereby propose to undertake and complete the work described in this project, or as much thereof as can be completed with the monies available, in accordance with the said plans, specifications and special provisions and the following schedule of rates and prices:

### SCHEDULE OF ITEMS

NOTE: Unit prices for all items (unless filled in by Contracting Agency), all extensions, and total amount of bid shall be shown. All entries must be in legible figures (not words) and typed or entered in ink.

ITEM NO.	DESCRIPTION	ESTIMATED QUANTITY	UNIT	PRICE PER UNIT	TOTAL PRICE
1.	Mobilization	1	L.S.	LUMP SUM	
2.	Furnish & Stockpile Top Course	50,000	Ton		
BASIS OF AWARD: TOTAL ITEMS 1-2					

**Failure to return this Declaration as part of the bid proposal package will make the bid nonresponsive and ineligible for award.**

## **NON-COLLUSION DECLARATION**

**I, by signing the proposal, hereby declare, under penalty of perjury under the laws of the United States that the following statements are true and correct:**

1. That the undersigned person(s), firm, association or corporation has (have) not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with the project for which this proposal is submitted.
2. **That by signing the signature page of this proposal, I am deemed to have signed and to have agreed to the provisions of this declaration.**

## **NOTICE TO ALL BIDDERS**

To report rigging activities call:

**1-800-424-9071**

The U.S. Department of Transportation (USDOT) operates the above toll-free "hotline" Monday through Friday, 8:00 a.m. to 5:00 p.m., eastern time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the "hotline" to report such activities.

The "hotline" is part of USDOT's continuing effort to identify and investigate highway construction contract fraud and abuse and is operated under the direction of the USDOT Inspector General. All information will be treated confidentially and caller anonymity will be respected.

**Contractor Certification  
Wage Law Compliance - Responsibility Criteria  
Washington State Public Works Contracts**

**FAILURE TO RETURN THIS CERTIFICATION AS PART OF THE BID PROPOSAL PACKAGE WILL MAKE THIS BID NONRESPONSIVE AND INELIGIBLE FOR AWARD**

I hereby certify, under penalty of perjury under the laws of the State of Washington, on behalf of the firm identified below that, to the best of my knowledge and belief, this firm has NOT been determined by a final and binding citation and notice of assessment issued by the Washington State Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of RCW chapters 49.46, 49.48, or 49.52 within three (3) years prior to the date of the Call for Bids.

**Bidder Name:** \_\_\_\_\_

Name of Contractor/Bidder - Print full legal entity name of firm

**By:** \_\_\_\_\_

Signature of authorized person

\_\_\_\_\_

Print Name of person making certifications for firm

**Title:** \_\_\_\_\_

Title of person signing certificate

**Place:** \_\_\_\_\_

Print city and state where signed

**Date:** \_\_\_\_\_

The bidder is hereby advised that by signature of this proposal he/she is deemed to have acknowledged all requirements and signed all certificates contained herein.

A proposal guaranty in an amount of five percent (5%) of the total bid, based upon the approximate estimate of quantities at the above prices and in the form as indicated below is attached hereto:

- Cash  In the Amount of \_\_\_\_\_
- Cashier's Check  \_\_\_\_\_ Dollars
- Certified Check  (\$ \_\_\_\_\_ ) Payable to the Agency
- Proposal Bond  In the Amount of 5% of the Bid

Receipt is hereby acknowledged of addendum(s) No.(s) \_\_\_\_\_ , \_\_\_\_\_ & \_\_\_\_\_

Signature of Authorized Official(s)

**Proposal Must be Signed** 

\_\_\_\_\_  
\_\_\_\_\_

Firm Name

\_\_\_\_\_

Address

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

State of Washington Contractor's License No. \_\_\_\_\_

Federal ID No. \_\_\_\_\_

**Note:**

- (1) This proposal form is not transferable and any alteration of the firm's name entered hereon without prior permission from the Whitman County will be cause for considering the proposal irregular and subsequent rejection of the bid.
- (2) Please refer to section 1-02.6 of the standard specifications, re: "Preparation of Proposal," or "Article 4" of the Instruction to Bidders for bidding construction jobs.

**SUBMIT THE  
ENCLOSED PROPOSAL  
BOND FORM WITH  
YOUR PROPOSAL.**

**USE OF OTHER FORMS  
MAY SUBJECT YOUR  
BID TO REJECTION.**

**NOTE: Use of other forms may limit  
the bond below an amount equal  
to five percent of the bid total.**



# Local Agency Proposal Bond

KNOW ALL MEN BY THESE PRESENTS, That we,

of \_\_\_\_\_ as principal, and the

a corporation duly organized under the laws of the state of \_\_\_\_\_, and

authorized to do business in the State of Washington, as surety, are held and firmly bound unto the State of Washington in the full and penal sum of five (5) percent of the total amount of the bid proposal of said principal for the work hereinafter described, for the payment of which, well and truly to be made, we bind our heirs, executors, administrators and assigns, and successors and assigns, firmly by these presents.

The condition of this bond is such, that whereas the principal herein is herewith submitting his or its sealed proposal for the following highway construction, to wit:

said bid and proposal, by reference thereto, being made a part hereof.

NOW, THEREFORE, If the said proposal bid by said principal be accepted, and the contract be awarded to said principal, and if said principal shall duly make and enter into and execute said contract and shall furnish bond as required by the Whitman County within a period of twenty (20) days from and after said award, exclusive of the day of such award, then this obligation shall be null and void, otherwise it shall remain and be in full force and effect.

IN TESTIMONY WHEREOF, The principal and surety have caused these presents to be signed and sealed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_

(Principal)

\_\_\_\_\_

(Surety)

\_\_\_\_\_

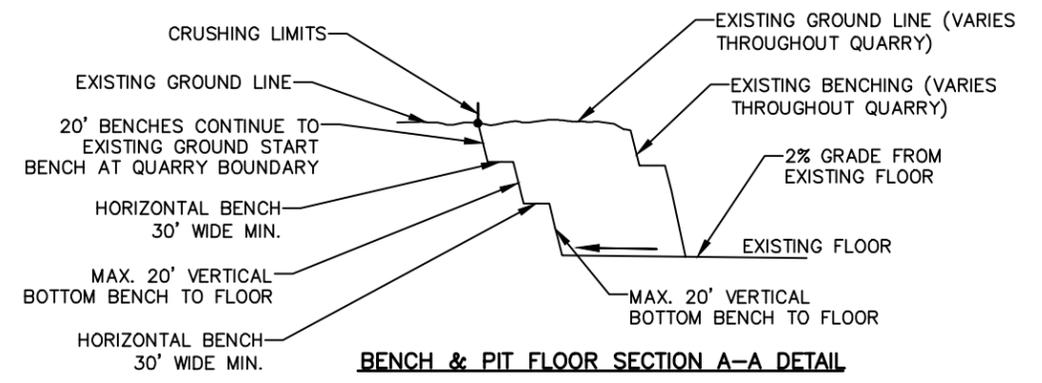
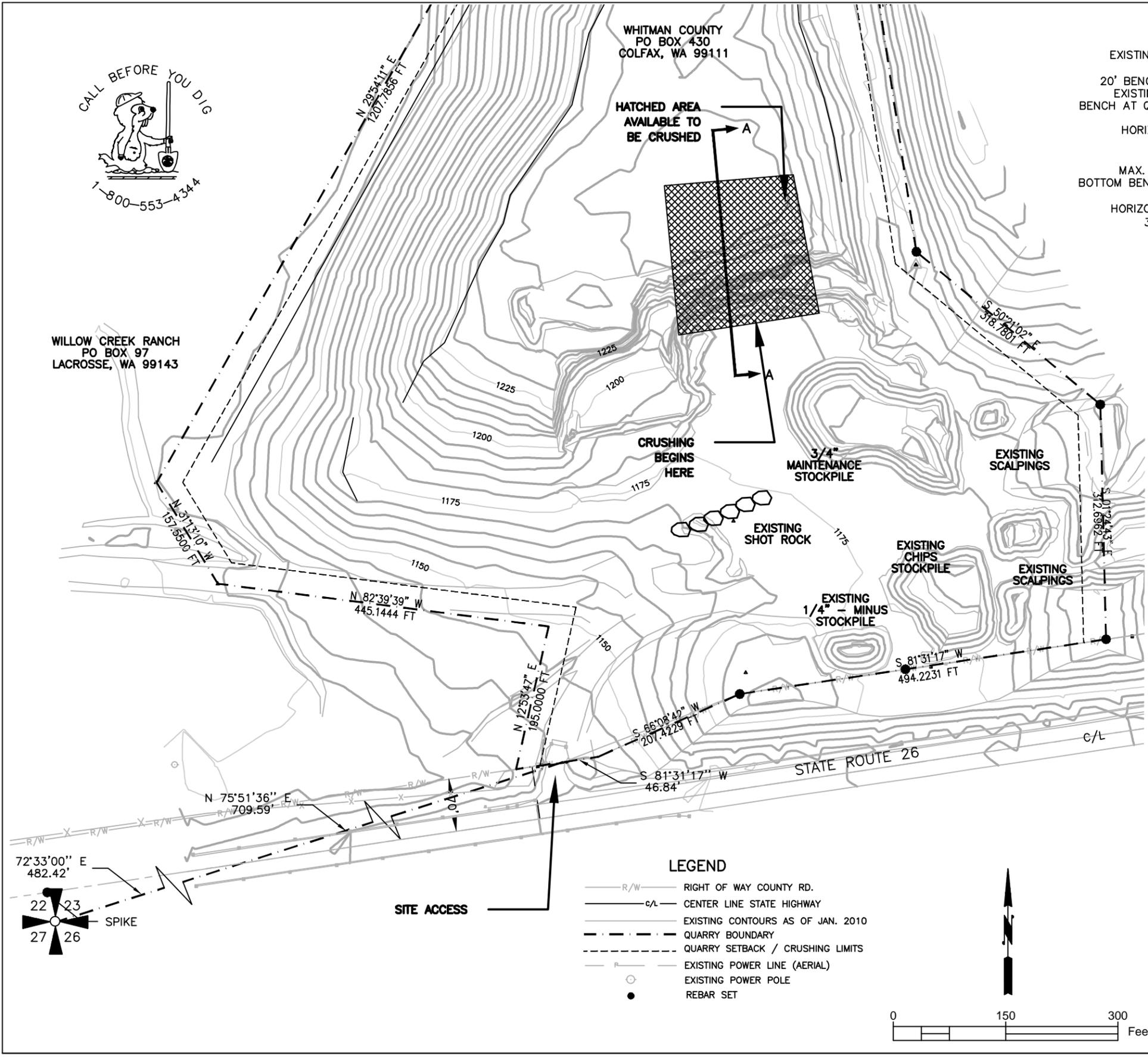
(Attorney-in-fact)





WILLOW CREEK RANCH  
PO BOX 97  
LACROSSE, WA 99143

WHITMAN COUNTY  
PO BOX 430  
COLFAX, WA 99111

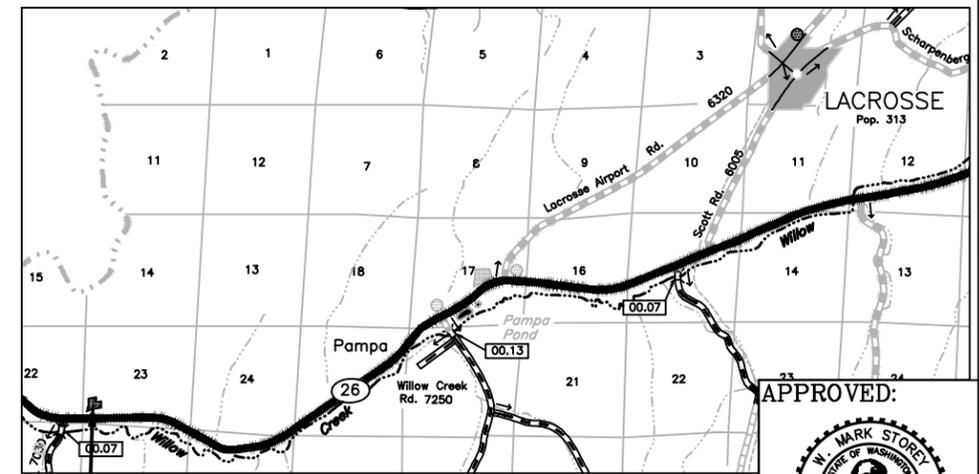
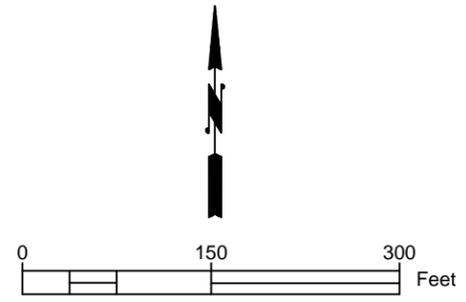


**NOTES:**

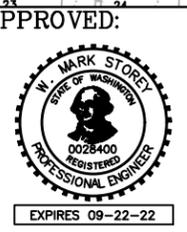
1. PRIOR TO BEGINNING WORK THE CONTRACTOR SHALL SUBMIT A SIGN PLAN TO THE COUNTY ENGINEER. WHITMAN COUNTY WILL PROVIDE SIGNS FOR THE CONTRACTOR TO ERECT AND MAINTAIN FOR THE DURATION OF THE PROJECT.
2. THE CONTRACTOR SHALL PLAN OPERATIONS SO AS TO UTILIZE 100% OF THE OVERSIZE MATERIAL ENCOUNTERED WITHIN THE QUARRY. (SEE SPECIAL PROVISIONS).
3. PROPOSED STOCKPILE SITES TO BE CLEARED AND LEVELED TO THE SATISFACTION OF THE COUNTY ENGINEER PRIOR TO STOCKPILING.
4. MAINTENANCE OF ALL HAUL ROADS SHALL BE THE CONTRACTORS RESPONSIBILITY.
5. QUARRY OVERBURDEN WILL BE BERMED WITHIN THIRTY FEET OF THE QUARRY BOUNDARY TO THE SATISFACTION OF THE COUNTY ENGINEER, AND IS NOT AVAILABLE FOR USE BY THE CONTRACTOR IN AGGREGATE PRODUCTION.
6. A BLASTING PLAN (WHICH SHALL SHOW OVERBURDEN REMOVAL AND STOCKPILING) SHALL BE SUBMITTED FOR APPROVAL BY THE COUNTY ENGINEER. 48 HOURS OF NOTICE IS REQUIRED.
7. AGGREGATE SHALL BE STOCKPILED WITHIN THE DESIGNATED AREA, AS DIRECTED BY THE COUNTY ENGINEER.
8. NO EQUIPMENT SHALL COME WITHIN 27 FEET OF THE POWER LINES.
9. STOCKPILE SURFACES SHALL HAVE 27.00' MINIMUM CLEARANCE FROM THE POWER LINES AND POWER POLES.
10. THE CRUSHING SHALL BEGIN AS NOTED AND PROCEED NORTH IN THE QUARRY, CRUSHING THE ENTIRE SLOPE PER THE BENCH DETAIL FROM THE QUARRY BOUNDARY DOWN TO THE EXITING FLOOR.
11. UPON COMPLETION OF CRUSHING THE CONTRACTOR SHALL LEAVE SUITABLE ACCESS, TO EACH BENCH, FOR A DRILL.
12. ONCE CRUSHING OPERATIONS ARE COMPLETED ALL DISTURBED ADJACENT PROPERTY TO THE QUARRY OPERATIONS SHALL BE RETURNED TO ITS ORIGINAL CONDITION. SEE STANDARD SPECIFICATION 1-07.16.

**LEGEND**

- R/W — RIGHT OF WAY COUNTY RD.
- c/l — CENTER LINE STATE HIGHWAY
- — EXISTING CONTOURS AS OF JAN. 2010
- - - QUARRY BOUNDARY
- - - QUARRY SETBACK / CRUSHING LIMITS
- - - EXISTING POWER LINE (AERIAL)
- EXISTING POWER POLE
- REBAR SET



**GORDON QUARRY & STOCKPILE SITE**



Drawn By: <b>M. LA VANWAY</b> Date: <b>04/2021</b> Designed By: <b>M. STOREY</b> Date: <b>04/2021</b> Checked By: <b>M. STOREY</b> Date: <b>04/2021</b>					<b>SCALE</b> HORIZONTAL: AS SHOWN VERTICAL: AS SHOWN		<b>WHITMAN COUNTY ENGINEER</b> 310 N. MAIN ST. COLFAX WA. 99111 (509) 397-6208		PLANS PREPARED UNDER THE DIRECTION OF: <b>MARK STOREY, P.E.</b> COUNTY ENGINEER Date: <b>04/2021</b>		<b>CRUSHING PLAN C.R.C.P. 174</b> <b>GORDON QUARRY &amp; STOCKPILE SITE</b> DNR PERMIT NO. 12212		<b>SHEET</b> 1 OF 1	
No.	Date	By	Ckd.	Appr.	Revision									