

**WHITMAN COUNTY**  
**IMPORTANT NOTES TO NEWLY HIRED**  
**EMPLOYEES**



Your dependents (spouse and legal children) who are not enrolled for coverage now must wait until Open Enrollment for an effective date of January 1<sup>st</sup>. Those dependents will be subject to the same waiting periods and other penalties, which apply to new subscribers.

As a newly enrolled employee, there may be a delay in receiving your various medical cards. If you need medical or emergency care in the meantime, please have your doctor or hospital verify your eligibility for benefits through the Human Resources Department at (509) 397-6205.

**Remember that use of the hospital emergency room is not recommended except in the case of serious or life threatening emergencies.**

If you use any of your coverages in the first sixty days following date of hire, claims may be temporarily rejected until your eligibility is updated in the carriers' computer systems.

If you need prescription drugs before receiving your drug card, you may need to pay for them yourself and submit a claim once your drug card number is received.

If you have any questions, or need assistance, please contact the Human Resources Department at the above number or through extension 5242.