

LETTER OF AGREEMENT

BETWEEN

WHITMAN COUNTY (the County) AND TEAMSTERS, LOCAL 690 –ROAD BARGAINING UNIT

The County and Teamsters are parties to a collective bargaining agreement. The parties seek to clarify and update Article 14.5 in respect to Out of Classification work and compensation.

Agreement

Effective the first full pay period following agreement and signatures of both parties, the Board of County Commissioners agree to offer the following contract language in reference to out of class pay in section 14.5 of the Road Bargaining Unit Contract:

14.5 Out of Classification Pay: Whenever an employee is assigned to perform work in a classification higher than that in which the employee is normally classified, the employee shall be paid out of class compensation when working at least four (4) consecutive hours in the higher classification. The employee will receive additional compensation of six percent (6%) of their base hourly rate for the out of class work performed in excess of 4 hours.

By exception, when an employee is assigned by either the Public Works Fleet Shop Working Foreman, the Superintendent(s), the Public Works Operations Manager, or the Public Works Director, and the employee performs work under the direct assistance of a Whitman County Heavy Equipment Mechanic in performing operational needs of maintaining heavy equipment, the employee is eligible for out of class pay. For work assigned under these conditions, the employee will receive additional compensation of six percent (6%) of their base hourly rate for out of class work beyond one (1) hour performed with the Heavy Equipment Mechanic. No additional pay shall be given for working machinery for training purposes when performed under the direct supervision of the normal or other qualified operators thereof.

This agreement expires with the term of agreement of the existing collective bargaining agreement.

Disputes arising from this agreement defer to the grievance process

This agreement is effective upon execution below.

Whitman County Board of County Commissioners



Michael Largent, Chair



Arthur Swannack, Commissioner



Tom Handy, Commissioner

04-03-2023
Date

Teamsters, Local 690



Larry Kroetch, Secretary-Treasurer



Taj Wilkerson, Representative

2-21-23
Date

Attest:



Corey Mitzimberg, Clerk of the Board

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