

# 2025 Monthly Insurance Premiums Whitman County Non-Represented Employees January 1, 2025 - December 31, 2025

**Employees must be working a minimum of 80 hours per month to qualify for benefits.**

Whitman County 2025 medical contribution is 100% of premium costs. Coverage through Inland Empire Teamsters Trust is a composite plan including: Medical, Dental, Vision, Prescription Drug, Time Loss Income Replacement, Life Insurance, and AD&D. Whitman County benefit eligible employees also receive through WCIF; \$24,000 Basic Life & AD&D Insurance, Dependent Basic Life Insurance, Long Term Disability and access to the Employee Assistance Program. These benefits are 100% employer paid, meaning at no cost to the employee.

**These coverages cannot be waived; all benefit eligible employees are required to enroll.**

*Benefit eligible employee means a “regular or part time employee working a minimum of 80 hours per month.”*

## INLAND EMPIRE TEAMSTERS TRUST

| PLAN                                            | EMPLOYER COST            | EMPLOYEE COST            |
|-------------------------------------------------|--------------------------|--------------------------|
| Medical                                         | \$1,372 per month        | \$0                      |
| Dental- buy up to \$2,000 annual benefit        | Included in Medical Cost | Included in Medical Cost |
| Vision                                          | Included in Medical Cost | Included in Medical Cost |
| Prescription Drug                               | Included in Medical Cost | Included in Medical Cost |
| \$150 Time- Loss (Income Replacement), per week | Included in Medical Cost | Included in Medical Cost |
| \$5,000 Life and \$5,000 AD&D                   | Included in Medical Cost | Included in Medical Cost |

## WASHINGTON COUNTIES INSURANCE FUND (WCIF)

| PLAN                                        | EMPLOYER COST                           | EMPLOYEE COST |
|---------------------------------------------|-----------------------------------------|---------------|
| Employee Basic Life & AD&D \$24,000 benefit | \$3.60 per month paid by Whitman County | \$0           |
| Dependent Basic Life                        | \$0.40 per month paid by Whitman County | \$0           |
| Long Term Disability                        | \$5.86 per month paid by Whitman County | \$0           |
| Employee Assistance Program (EAP)           | \$1.76 per month paid by Whitman County | \$0           |