

2025 Monthly Insurance Premiums

Whitman County Road Bargaining Unit Employees

January 1, 2025 - December 31, 2025

Employees must be working a minimum of 80 hours per month to qualify for benefits.

Whitman County 2025 medical contribution is 90% of premium costs. Coverage through Inland Empire Teamsters Trust is a composite plan including: Medical, Dental, Vision, Prescription Drug, Time Loss Income Replacement, Life Insurance, and AD&D. *These benefits are 90% employer paid and 10% employee paid.*

Whitman County benefit eligible employees also receive through WCIF; \$24,000 Basic Life & AD&D Insurance, Dependent Basic Life Insurance and access to the Employee Assistance Program. *These benefits are 100% employer paid, meaning at no cost to the employee.*

These coverages cannot be waived; all benefit eligible employees are required to enroll.

Benefit eligible employee means a "regular or part time employee working a minimum of 80 hours per month."

INLAND EMPIRE TEAMSTERS TRUST

PLAN	EMPLOYER COST	EMPLOYEE COST
Medical	\$1,234.80 per month	\$137.20 per month
Dental- buy up to \$2,000 annual benefit	Included in Medical Cost	Included in Medical Cost
Vision	Included in Medical Cost	Included in Medical Cost
Prescription Drug	Included in Medical Cost	Included in Medical Cost
\$150 Time- Loss (Income Replacement), per week	Included in Medical Cost	Included in Medical Cost
\$5,000 Life and \$5,000 AD&D	Included in Medical Cost	Included in Medical Cost

WASHINGTON COUNTIES INSURANCE FUND (WCIF)

PLAN	EMPLOYER COST	EMPLOYEE COST
Employee Basic Life & AD&D \$24,000 benefit	\$3.60 per month paid by Whitman County	\$0
Dependent Basic Life	\$0.40 per month paid by Whitman County	\$0
Employee Assistance Program (EAP)	\$1.76 per month paid by Whitman County	\$0