

2025 Monthly Insurance Premiums Whitman County Solid Waste Bargaining Unit Employees January 1, 2025 - December 31, 2025

Employees must be working a minimum of 80 hours per month to qualify for benefits.

Whitman County 2025 medical contribution is 90% of premium costs. Coverage through Inland Empire Teamsters Trust is a composite plan including: Medical, Dental, Vision, Prescription Drug, Time Loss Income Replacement, Life Insurance, and AD&D. These benefits are 90% employer paid and 10% employee paid.

Whitman County benefit eligible employees also receive through WCIF; \$24,000 Basic Life & AD&D Insurance, Dependent Basic Life Insurance and access to the Employee Assistance Program. These benefits are 100% employer paid, meaning at no cost to the employee.

These coverages cannot be waived; all benefit eligible employees are required to enroll.

Benefit eligible employee means a “regular or part time employee working a minimum of 80 hours per month.”

INLAND EMPIRE TEAMSTERS TRUST

| PLAN | EMPLOYER COST | EMPLOYEE COST |
|--|--------------------------|--------------------------|
| Medical | \$1,234.80 per month | \$137.20 per month |
| Dental- buy up to \$2,000 annual benefit | Included in Medical Cost | Included in Medical Cost |
| Vision | Included in Medical Cost | Included in Medical Cost |
| Prescription Drug | Included in Medical Cost | Included in Medical Cost |
| \$150 Time- Loss (Income Replacement), per week | Included in Medical Cost | Included in Medical Cost |
| \$5,000 Life and \$5,000 AD&D | Included in Medical Cost | Included in Medical Cost |

WASHINGTON COUNTIES INSURANCE FUND (WCIF)

| PLAN | EMPLOYER COST | EMPLOYEE COST |
|---|---|---------------|
| Employee Basic Life & AD&D \$24,000 benefit | \$3.60 per month paid by Whitman County | \$0 |
| Dependent Basic Life | \$0.40 per month paid by Whitman County | \$0 |
| Employee Assistance Program (EAP) | \$1.76 per month paid by Whitman County | \$0 |